

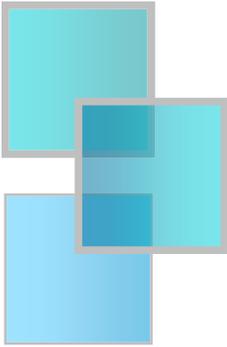


Colorado Springs Police Department 2008 Annual Report

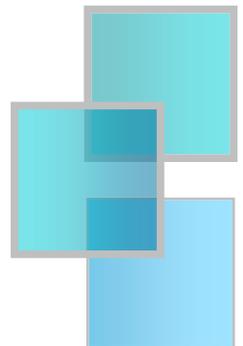


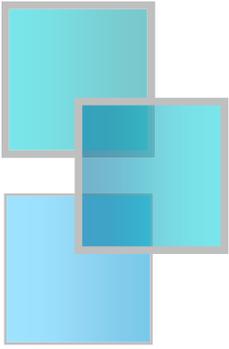
Contents

Letter from the Chief	1
Letter from the Mayor.....	2
Command Staff	3
Retirements	4
Promotions	5
PATROL OPERATIONS BUREAU	
FALCON DIVISION.....	6
UCCS 2008 Exercise	6
Motor Vehicle Burglaries	6
New Technology Tools for Major Accidents Investigations	7
GOLD HILL DIVISION	8
Downtown Entertainment District	8
South Nevada Corridor	8
SAND CREEK DIVISION	9
Crowd Control Training	10
Special Activities	10
Refuse to be a Victim	10
STETSON HILLS DIVISION.....	10
National Night Out	10
Burglary Pattern.....	11
Response to Stetson Hills Crime Specific Bulletin B08-SH-03	11
Construction Site Burglaries	11
COMMIT.....	12
OPERATIONS SUPPORT BUREAU	
Metro Vice Narcotics.....	13
Trafficking	13
Shrap Metal Tattoo Investigation	13
Drug Investigation	13
Additional Metro VNI Investigations	14
Special Enforcement Unit (SEU).....	15
Liquor Enforcement Unit	15
INVESTIGATIONS DIVISION	
Special Investigations Section	16
Financial Crimes Unit	16
Pawn Unit.....	16
DNA Lab.....	17
Sex Crimes/Juvenile Section.....	17
Elder Abuse Project	17
Safe Schools Coalition	18
School Resource Officer (SRO).....	18
Sex Crimes/Crimes Against Children Unit	19
Registered Sex Offender Unit	19
Internet Crimes Against Children (ICAC) Unit.....	19
Computer Forensics Unit.....	19
Violent Crimes Section	20
Investigations Boot Camp.....	20
Homicide/Missing Persons Unit	20
Robbery Unit	21
Juvenile Offender Unit.....	21
Domestic Violence Enhanced Response Team (DVERT).....	21
Victim Advocacy Unit.....	22
Crime Stoppers.....	22



SPECIALIZED ENFORCEMENT DIVISION	23
Tactical Operations Section.....	23
Air Support Unit (ASU)	23
Colorado Springs Regional Explosives Unit (EOD).....	23
Canine Unit (K-9)	24
Tactical Enforcement Unit (TEU).....	24
Patrol Support Section	25
Motorcycle Unit	25
Code Enforcement.....	25
Parking Enforcement Unit.....	26
Handicap Parking Enforcement Unit.....	26
Motor Carrier Safety Unit.....	26
Special Events Coordinator	26
Drive Smart	27
2008 Colorado Democratic Convention.....	27
Protective Security Section.....	28
UCCS Exercise	28
Marshals Unit	28
Airport Explosives Detection Canine Unit	28
Airport Police Unit	29
ADMINISTRATIVE SERVICES BUREAU	
INFORMATION SERVICES DIVISION	31
Communications	31
Records and Identification	31
MANAGEMENT SERVICES DIVISION	31
Evidence	31
Human Resources	32
CSPD Volunteer Services	32
PROFESSIONAL STANDARDS DIVISION	33
Internal Affairs	33
Background Cadre.....	33
CALEA	33
Public Information	33
Explorers	33
Honor Guard.....	34
PAL	34
Training Academy.....	35
2008 Academy Classes.....	36
2008 Annual Flag Football Game	37
Rocky Mountain Women in Law Enforcement	37
Crime Statistics	39





Honorable Mayor, Members of City Council, City Manager, and
Citizens of Colorado Springs:

It is my honor to welcome you to our Annual Report. I continue to be humbled by the privilege of leading an outstanding group of men and women who serve selflessly to a great community that we all love. Policing is a "quality of life" business, and there is much about the quality of life in Colorado Springs worth retaining. Our mission is to promote the quality of life in Colorado Springs by providing policing services with integrity and with a spirit of excellence, in partnership with our Community.

2008 was a stabilizing year for CSPD. The reorganization of 2007 led to a period of settling into new routines and new tasks, identifying how best to re-prioritize in the face of declining resources, and allowing new working relationships and structures to take root. The results were encouraging; most categories of violent crime saw modest declines even as calls for service increased. The exceptions were sexual assaults and homicides, which continued at a higher level for the second year in a row. Overall, Colorado Springs continues to experience less crime than the average of our comparable cities.

In 2008, our Community Impact Teams (COMMIT) were fine tuned, and eventually designated as our primary gang-crimes investigation and prevention unit. We strengthened the relationship between COMMIT and our patrol-based gang specialists, as well as some of our federal agencies working gang-related crimes. The result was a more focused effort that will continue into our overall strategies for 2009.

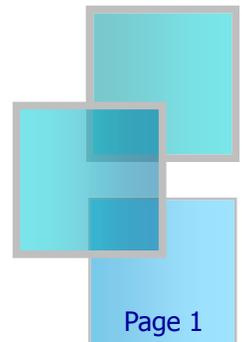
Although Patrol remains the core function of our policing efforts, in 2008 we shifted some vacancies from unfilled positions out of patrol and into specialty units to ensure adequate staffing for our front-line operations. Our patrol officers continue to make great cases in response to reported crimes and have cleared up many pattern crimes through arrests in 2008.

As 2008 evolved, the growing theme was finding new ways to sustain services in the wake of declining resources. We struggled in some areas, finding ourselves unable to keep up with demands for certain services. Shifting personnel to address the most pressing issues helped us mitigate the impact on the community, but true to the recent history of department operations, resembles the classic "robbing Peter to pay Paul" strategy.

I hope you will find, in the pages that follow, strong evidence of the remarkable work of our Department members. Their dedication and lives of service provide a great example for all of us to pursue!

Sincerely,

Richard W. Myers
Chief of Police



Citizens of Colorado Springs:

As we consider the past year's activities in the Colorado Springs Police Department, one bottom-line observation may tell us all we need to know: Colorado Springs remains one of the safest cities its size in the United States.

What that means to me is our Police Department, both sworn and civilian employees, is a high-performing team dedicated to keeping our citizens safe. It's clear they care deeply about Colorado Springs.

I would like to point out two examples of the Department's excellent work, although I'm sure there are scores of ways they show creativity and dedication.

In 2008, the Police Department partnered with the alarm industry to create an alarm ordinance that addressed the continuing and costly problem of false alarms. While I'm sure it wasn't easy to reach agreement with so many, I was pleased to see many from the local alarm industry participate in the process and support the final product. Partnering with the community is a mark of a mature and forward-thinking organization.

I am also impressed with the way they used new and emerging technologies to increase departmental efficiencies. One example of this effort is providing wireless connectivity for the computers officers use out on the streets. I'm told simply improving technological connectivity has allowed officers to complete much of their necessary paperwork while in their patrol car, instead of heading to the nearest substation. Paperwork is completed more quickly and officers are able to remain on the street where we need them.

Thank you again CSPD for your hard work. You have the admiration, gratitude and support of City Council.

Lionel Rivera
Mayor



Colorado Springs Police Department

Command Staff



Richard W. Myers
Chief of Police

Operations Support Bureau



Steven J. Liebowitz
Deputy Chief

Patrol Operations Bureau



Ron Gibson
Deputy Chief

Administrative Services Bureau



Peter T. Carey
Deputy Chief



Rod Walker
Commander
Specialized
Enforcement



Tish Olszewski
Commander
Stetson Hills



Arthur "Skip" Arms
Commander
Information Services



Harry W. Killa
Commander
Investigations



Brian Grady
Commander
Sand Creek



Sue Autry
Acting Manager
Management Services



Rick Millwright
Commander
Metro VNI



Thor Eells
Commander
Falcon



Fletcher Howard
Commander
Professional Standards



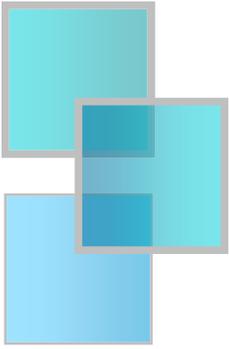
Kurtis V. Pillard
Commander
Gold Hill

Retirements

After many years of dedicated service, the following employees retired from the Colorado Springs Police Department in 2008:

- ☆ Alan Baccarella
- ☆ Kimberly Bjorndahl
- ☆ Diana Brooks
- ☆ Mark Dix
- ☆ David Felice
- ☆ Gordon Goldston
- ☆ Wendy Johnson
- ☆ Robert Kean
- ☆ William Lidh
- ☆ Colin Low
- ☆ Leslie Malek Madani
- ☆ Matthew Martin
- ☆ Maxine Melendrez
- ☆ Michael Merson
- ☆ Barbara Midyett
- ☆ Yvonne Morey
- ☆ Daniel Myers
- ☆ Mark Orist
- ☆ Robert Ownbey
- ☆ Everett Perdue
- ☆ Robert Perry
- ☆ Roger Quail
- ☆ Diane Ramsey
- ☆ Alan Romens
- ☆ Arthur Sapp
- ☆ Steven Sprenger
- ☆ Sandra Tarvainen
- ☆ Regino Trujillo
- ☆ Ronald Webb

Thank you for your dedicated service!

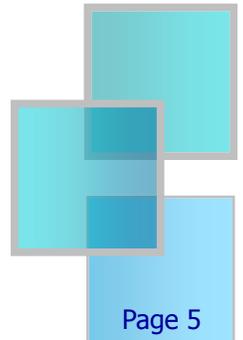


These employees were promoted in 2008:

- ★ Arthur "Skip" Arms, Police Commander
- ★ Annegret Auwae, Analyst I
- ★ Karen Baker, ID Specialist
- ★ Deborah Bateman, ID Specialist
- ★ Catherine Buckley, Police Lieutenant
- ★ Peter Carey, Police Deputy Chief
- ★ Mark Comte, Police Lieutenant
- ★ Christopher DeJong, Information Systems Analyst I
- ★ Mark DeVorss, Police Sergeant
- ★ Michael Finn, Police Sergeant
- ★ Timothy Hardyman, Public Safety Dispatcher
- ★ Tonya Hauert, Public Safety Dispatcher
- ★ Fletcher Howard, Police Commander
- ★ Korey Hutchison, Police Sergeant
- ★ Joseph Kissell, Police Evidence Supervisor
- ★ Lance Lazoff, Police Sergeant
- ★ Sean Mandel, Police Lieutenant
- ★ Mona Mattix, Administrative Technician
- ★ Steven Noblitt, Police Sergeant
- ★ Alicia "Tish" Olszewski, Police Commander
- ★ Gail Pecoraro, Staff Assistant
- ★ Dedra Phillips, Police Sergeant
- ★ James Rigdon, Police Lieutenant
- ★ Michael Roy, Police Sergeant
- ★ Aaron Ruffalo, Public Safety Communications Supervisor
- ★ Robert Ryan, Police Lieutenant
- ★ Jeffrey Strossner, Police Sergeant
- ★ Roger Vargason, Police Sergeant
- ★ Kirk Wilson, Police Lieutenant

Promotions

Congratulations!





UCCS 2008 Exercise

On Friday, March 28, 2008, members from the following organizations collaborated with UCCS in conducting a full-scale emergency response exercise: UCCS Center for Homeland Security, South Central All Hazards-Region, City of Colorado Springs Office of Emergency Management, El Paso County Emergency Services Division, American Medical Response, El Paso County Sheriff's Office, and officers of the Colorado Springs Police Department. The fundamental goals of the exercise were to utilize the Incident Command System, test the members' response capabilities, and evaluate regional preparedness for an active gunman and weapons of mass destruction event at an educational institution.



The exercise took place between the hours of 0630 and 1600. Colorado Springs Police Department Units involved included Patrol, Tactical Enforcement, and Bomb Squad. The exercise concluded with a Hot Wash involving a discussion of areas for improvement. The event was an overall success from the standpoint of joint training, cooperation, and increasing our ability to understand the complexities inherent in responding to multi-jurisdictional emergencies.



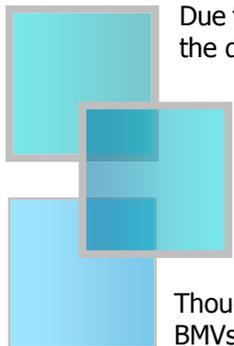
Motor Vehicle Burglaries

In previous years, the Falcon Division identified Burglary of Motor Vehicles (BMVs) as a significant problem throughout the division. In 2008, efforts were made to analyze crime statistics and patterns to determine specifics to this problem such as days of the week, times of day, and possible suspect information in order to be more proactive instead of reactive. Through the use of data obtained from the CSPD Problem Oriented Policing (POP) Portal, along with the use of mapping addresses, several patterns emerged and Patrol was able to focus their resources and energy to saturate those areas that were hardest hit.

Several crime prevention strategies were developed due to the information obtained through these crime analysis and statistics. Uniformed patrols were increased in the areas that showed high activity as well as utilizing neighborhood watch captains to pass along information, and posting signs at trailheads and parking lots where BMV activity has been reported.



Officers from all three patrol shifts and investigations sort through recovered stolen property.



Due to this saturation, arrests were made in the division including one high profile case, which was linked to approximately 30 additional BMVs. Coordination between all patrol shifts and the Investigations Unit at the Falcon Division led to the apprehension of this individual and several associates.

Though many arrests were made in 2008, BMVs continue to be a problem for the Falcon Division as well as for the entire city.

The saturation efforts of the Falcon Division will continue as it has shown to be effective.

New Technology Tools for Major Accidents Investigations

With the reorganization of the Colorado Springs Police Department, the only formalized, operational traffic enforcement/investigation entity is the Major Accidents Investigation Unit (MAU) operating from each of the four Patrol Division Substations. These units are comprised of a full-time traffic detective and part-time patrol traffic crash investigative specialists who report to a patrol sergeant and lieutenant in each of the four Area Commands.

Assisted by the team’s patrol investigators, MAU detectives are responsible for the investigation and prosecution of felonious and fatal traffic crashes. These detectives’ duties also include law enforcement training, mapping, diagramming, maintaining a database of Habitual Traffic Offenders, filing non-crash traffic felony cases, community presentations, review of traffic accident reports, and individual assignments as tailored by their assigned chain of command.



Detective Mike Johns using the new Nikon Pulse Laser at a crash scene.

Accident Reconstruction is a highly specialized and technical field, which requires specific training. The Major Accidents Investigation Units and their command staff are committed to utilizing the best of technology to aid in the investigation of felonious and seriously complicated traffic crashes. During 2008, the aging Sokkia Total Station in use by MAU investigators to plot crash scenes was replaced with a state-of-the-art Nikon+ Pulse Laser Station, which can record/plot 360° of physical evidence on-site faster, easier, and in more detail than before. Many of the tasks performed with the new Pulse Laser can be performed by one investigator, freeing a second investigator to attend to other tasks at the scene.

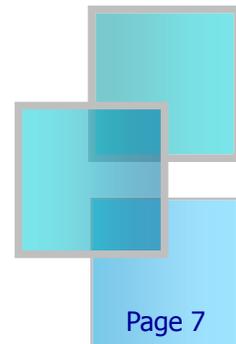
The new software that accompanied our acquisition of the Nikon Pulse Laser Station is Visual Statement Company’s Vista FX3 traffic crash reconstruction suite. The Vista FX3 program allows for diagramming, mappings, 2D and 3D crash animations, satellite downloads, and photo imports for more accurate and realistic diagrams.



Additionally, a Trimble handheld computer is now paired with our Pulse Laser to assist with smoother computer downloads and diagramming.

In December, MAU detectives attended a weeklong training course for certification as operators of a new BOSCH Computer Data Retrieval (CDR) unit. This will enable crash investigators to read motor vehicle Airbag Control Modules (ACM), an Event Data Recorder that records specific data about onboard events during traffic crashes like vehicle speed, seatbelt status, seat position, brakes, and throttle status. Such data recorders have been installed on motor vehicles beginning in 1989, and can provide a wealth of data.

During 2008, the Major Accidents Investigation Units investigated 53 fatal, felonious, or otherwise serious traffic crashes in the city.



GOLD HILL DIVISION

Downtown Entertainment District

Downtown problem-solving efforts with a wide variety of law enforcement partners have been ongoing now for over three years. Crime trends for 2008 in this area are beginning to show improvement. The total number of calls for service in the downtown core decreased by 3.25%, while the total number of case reports assigned increased marginally by .65%.



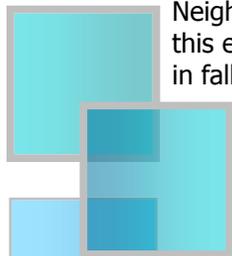
The SAFE Downtown committee has collaborated on a number of issues to address problems in the downtown core. The Business Improvement District (BID) program that funded extra duty officers to “walk a beat” in the downtown area was successful during 2007 and 2008; however, the BID funding ceased in January 2009. The projected fall opening of the new U.S. Olympic Committee Headquarters (located at

the intersection of Tejon Street with Colorado Avenue) serves to reinforce the importance of a police presence in the downtown core.

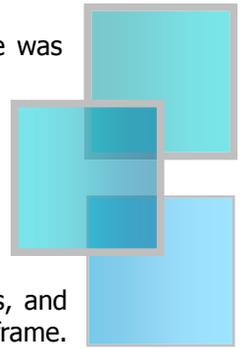
There has been a renewed interest in the placement of video surveillance cameras along the Tejon corridor following the original pilot program in spring 2008. Leveraging technology in this manner has the potential to loosen the demands for law enforcement presence in the entertainment district. Ongoing committee work with personnel from Simplex-Grinnell will determine if the system is feasible.

South Nevada Corridor

The Colorado Springs Police Department has been engaged in problem-solving efforts along the South Nevada corridor for several years. Recent efforts include preparing a proposal for additional police coverage while on extra duty assignment for the South Nevada Neighborhood Association. As the result of this effort, additional police coverage began in fall 2008.



In May 2008, a public nuisance case was initiated against the owners of the Cheyenne Motel, located at 1632 South Nevada Avenue. This case was initiated based upon the police responding to 526 calls for service, including narcotics complaints, noise complaints, assaults (including shootings and stabbings), sex crimes, and disturbances in a 16-month time frame. During this same time frame, the City of Colorado Springs Code Enforcement Unit responded to the Cheyenne Motel 136 times to address trash and litter complaints, dilapidated condition of rooms, and other violations of Municipal Code. Negotiations between the owners of the property, the police, and the City Attorney’s Office resulted in the voluntary closure of the property.



Continuing efforts will focus on collaboration with the surrounding community, issues with homeless and transient populations, and crime trends associated with “survival” type crimes.

Since May 2008, Commander Pillard has been engaged with the City Attorney’s Office to update the current municipal Public Nuisance Ordinance. The stakeholder input process has been lengthy. Representatives from the Council of Neighborhood Organizations (CONO), the Organization of Westside Neighborhoods (OWN), and the South Nevada Neighborhood Association have all voiced their support for the proposed changes. Lawyers for the Southern Colorado Apartment Owner’s Association met with Commander Pillard and Scott Patlin (City Attorney’s Office) in November 2008 to provide input, and they are currently in the process of reviewing those recommendations.

SAND CREEK DIVISION

During 2008, the Sand Creek Division continued its efforts to address problems surrounding repeat offenders and pattern crimes. Repeat offenders are individuals that officers have identified as being continually involved in criminal activity. Pattern crimes are a series of crimes that occur in a particular area, using a similar method, and are usually associated with the same offender or group of offenders.

Pattern crimes usually consist of burglaries, motor vehicle break-ins, motor vehicle thefts, and robberies. Repeat offenders and pattern crimes can often be associated with one another and many times cause the level of fear in the community to rise.

In an effort to improve the quality of life of citizens in the area, the Sand Creek Division Repeat Offender/Pattern Crime Program brings together officers and supervisors to share information on individuals and pattern crimes in order to develop strategies to deal with these problems. This approach resulted in 2008 being a very successful year for solving pattern crimes and apprehending repeat offenders. Every patrol shift as well as investigators, crime analysts, and other specialized units were involved in solving these crimes. The following are a few highlights from 2008:

On February 22nd, 2008, Sand Creek day shift officers arrested two identified repeat offenders for a series of burglaries and motor vehicle thefts involving ATVs. The crime pattern was occurring in the Deerfield Hills area. In addition to the pattern crimes, one of the suspects had two felony warrants and four misdemeanor warrants.

In May 2008, fitness centers throughout Colorado Springs had a rash of thefts from the female locker rooms. The modus operandi is for two white females to enter the fitness center with a pass and go into the female locker room where they steal credit cards, vehicle keys, identification cards, etc. from the lockers. The suspects then leave telling the fitness center staff they have forgotten something in their vehicle. Once in the parking lot, they meet up with one or two male suspects and use the vehicle keys to either burglarize the vehicles or steal them. Then the credit cards would be immediately used at gas stations or local retail stores such as Wal-Mart. In the Sand Creek area, two adults were arrested in conjunction with the citywide investigation efforts.

In July 2008, Sand Creek officers apprehended a Ft. Carson soldier in conjunction with a set of daytime burglaries in which the suspect entered residences through a sliding glass door and used a security ruse if he accidentally came in contact with occupants. Five cases were cleared as a result of his arrest.

On July 17th, 2008, officers identified a pattern of burglaries occurring in the neighborhood north of Fountain Boulevard and east of Murray Boulevard. The suspect was entering homes with the intent to burglarize them, and if he encountered a resident he would fabricate a story about being in the home to investigate a fellow soldier beating his wife. Officers shared information about the case and were able to develop suspect information that led them to a nearby apartment. Search warrants were obtained, numerous items of stolen property were located, and the male suspect was arrested.

On October 24th, 2008, an extensive burglary pattern in the Deerfield Hills area that had been occurring over several months was solved. Officers had shared information between shifts and developed the first name of a suspect. Officers working a directed patrol in the area located a juvenile suspect of the same name and the follow-up investigation revealed that he was skipping school and committing burglaries during the daytime. Numerous burglaries were solved.



On December 22nd, 2008, a pattern of “smash and grab” business burglaries were solved by midnight shift officers directing their activity toward solving the crimes. Following a burglary, officers stopped a vehicle and discovered stolen property inside. The follow-up investigation and interviews led to the suspects confessing to dozens of business burglaries that had occurred throughout the Sand Creek Division.

These are only a few examples of the tremendous amount of teamwork and dedication exhibited by the officers in the Sand Creek Division in 2008.

Crowd Control Training

The Colorado Springs Police Department crowd control teams were tasked with enforcement of civil disobedience during the Democratic State Convention. In preparation for this mission, the teams spent two days doing team development training and learning new techniques for dealing with civil disobedience.



A certified trainer from Survival Edge Tactical Systems Inc. volunteered to assist with the training. The training forced officers to learn new techniques and how to utilize new equipment in a short amount of time.

The equipment was then loaned to the department for use during the convention in order for our officers to have adequate protection in case they had to respond.

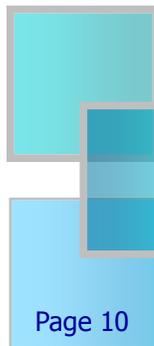


Special Activities
Refuse to be a Victim

The Sand Creek Division hosted its annual holiday Refuse To Be A Victim crime prevention and personal safety seminar open to the general public on December 8th, 2008. A total of 201 people

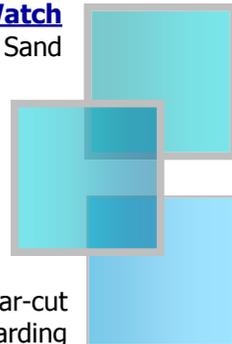
registered, prompting us to relocate the seminar from the Sand Creek Division Community Room to the Sierra High School Auditorium. Crime Prevention (CP) Volunteer Will Lamkin and Crime Prevention Officer (CPO) Torrini taught the seminar; CP Volunteer Dennis Moore and Sand Creek Division Secretary Shelley Carbonara-Ramos assisted with set-up, registration/check-in, and logistical needs such

as printing certificates and handing out materials; Office of Emergency Management CERT coordinator Pauline Nelson set up a Citizen Emergency Preparedness booth for the seminar and staffed it during the entire evening. Each participant was given a 79-page student handbook and had opportunities to pick up numerous other personal safety, crime prevention, and disaster preparedness handouts during breaks and on their way out after the seminar.



Neighborhood Watch

All four Crime Prevention Officers and Sand Creek CP Volunteer Dennis Moore authored a brand new Neighborhood Watch Block Captain Handbook for 2009 and a Standard Operating Procedure for Block Captains which was submitted up through the chain of command and approved. For the first time, our department now has clear-cut guidelines for officers and citizens regarding how to organize and run the Neighborhood Watch Program.



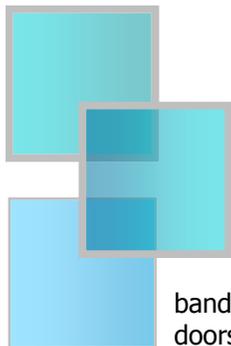
STETSON HILLS DIVISION

National Night Out

This was the third year the Police Department held the citywide National Night Out event. There were 28 display booths, and approximately 750 community members attended at the Sky Sox Stadium. We received a donation to purchase a large commercial grill for the event. There was a very good response from citizens who attended, and the entire event was planned and put on by volunteers and minimal staff. With grant funding and donations, we were able to provide free hot dogs and drinks.



**Burglary Pattern
Response to Stetson Hills Crime
Specific Bulletin B08-SH-03**



In early September, officers were alerted to an emerging burglary pattern from the Stetson Hills crime analyst via Crime Bulletin B08-SH-03.

According to the pattern, there were nine business burglaries where bandits gained entry by smashing glass doors and/or windows, then attempted to force open cash registers. On occasion, the burglars took liquor and/or drugs, but the main target was cash registers. The burglaries usually occurred between midnight and 0300 hours. Copies of the bulletin were distributed by e-mail to all of the Stetson Hill officers and supervisors, and hard copies were on the tables in the lineup room.

On September 9, 2008, officers from the Stetson Hills Division were dispatched to an in-progress burglary at 3518 Hartsel Drive. While responding to the call for service,

Officer Daly observed two males in the area. Upon receiving the description of the suspects, Officer Daly directed officers to the area where he had observed the two males; these males were contacted and detained. A vehicle description received from the witness was aired. Sergeant Freeman in Sand Creek observed the vehicle and detained a third suspect.



Sergeant Stankey requested property detectives respond and assist in the investigation. Property detectives from Sand Creek and Stetson Hills completed a joint investigation resulting in multiple case clearances from the crime bulletin and a stop to the burglary pattern. Three individuals were arrested, including a ring leader with multiple property crime arrests. Additional cases from other divisions were eventually tied to this group. In all, over ten cases from the Stetson Hills, Sand Creek, and Falcon divisions were connected to this ring.

Officers were able to disrupt this group, because they were familiar with the crime bulletin. Further, cross-divisional teamwork allowed CSPD to connect the single in-progress burglary to a larger crime pattern resulting in the clearance of multiple cases.

Construction Site Burglaries

Construction site burglaries and copper thefts have plagued the Stetson Hills area in recent years. The construction burglaries consisted of theft of new appliances and construction materials and the copper thefts resulted in thousands of dollars of losses to construction companies and City Utilities.

To combat the construction burglaries and copper thefts, the Stetson Hills Division devised several crime strategies such as added patrol checks, the use of Air One to patrol the construction sites, and crime prevention education to the construction companies.

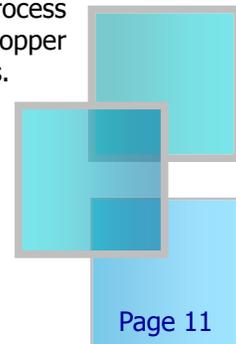
Although the crime strategies had some effect to slow down and deter the criminal activity, one of the most effective tools used to fight this crime problem came down to good, thorough police work.

On Saturday, June 7, 2008, Officer Jeff Rymer was advised by another Stetson Hills officer of some suspicious activity that had occurred earlier in the shift involving a vehicle leaving a residential construction area with several brand new appliances in the bed of the truck. The initiating officer was unable to locate the truck or any burglaries that had occurred in the area. Officer Rymer took it upon himself to follow up on this suspicious call and located a house in the Wolf Ranch area that had apparently been entered and had the appliances removed. Officer Rymer located the residence belonging to the suspicious vehicle and, after obtaining consent to search, he recovered numerous brand new appliances including the ones taken from this burglary.

The value of the appliances recovered was in the multiple thousands of dollars, and several other cases were investigated and cleared by Stetson Hills Property Detectives as a result of Officer Rymer's and other Stetson officers' hard work.

Officer Rymer continued his investigation into the criminal activity in the area of construction sites and on Sunday, June 8, 2008, Officer Rymer was again patrolling in the same area and observed another suspicious vehicle driving around the area late at night. Officer Rymer contacted the driver and, using excellent investigative and interviewing skills, was able to determine that the occupants of the vehicle were in the process of stealing several hundred feet of copper wire from newly installed street lights.

Crime strategies, teamwork, sharing information, and overall good police work led to the disruption of two crime patterns in the Stetson Hills Division.



COMMIT

In October 2008, the Community Impact Team (COMMIT) underwent reorganization and expansion of its mission. To further develop the Police Department's strategic



Gang Reduction Program encompassing enforcement, education and prevention/intervention, the CSPD staff assigned a lieutenant to manage COMMIT, GangNet, and liaison with our federal partners at the ATF Gun

Interdiction Task Force and the FBI Safe Streets Task Force in Colorado Springs. Also, to strengthen the department's capability to reduce violent and gang-related crime in the community with a goal of enhancing investigations for potential federal prosecution, two COMMIT officers remained assigned to the ATF Gun Interdiction Task Force, and two COMMIT officers were assigned to the FBI Safe Streets Task Force as new positions. Finally, to enhance information sharing and increase resource efficiencies, the East and West COMMIT teams were

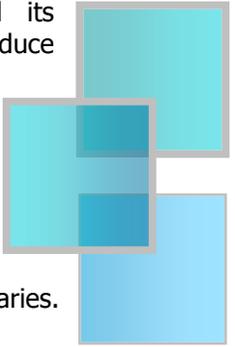
centralized under the command of the COMMIT lieutenant and located at the Gold Hill Division in December 2008. The Gold Hill Division provides close proximity to the ATF and FBI task force offices



to facilitate information exchange and collaboration of COMMIT and federal resources to impact violent and gang crime in Colorado Springs.

Throughout 2008, the COMMIT unit continued to work with our federal law enforcement partners to reduce violent and gang crime in our community. One example of this partnership was "Operation Dogwood," involving a long-term collaborative criminal investigation by the FBI Safe Streets Task Force and COMMIT that culminated in the dismantling of crack cocaine distribution networks and the arrest and federal prosecution of three gang members.

The COMMIT unit also continued its partnership with local prosecutors to reduce gang recruitment and gang crimes in Colorado Springs. During 2008, the 4th Judicial District Attorney's Office prosecuted a known gang member in Colorado Springs resulting from a COMMIT investigation in which the defendant was arrested for recruiting and coercing juveniles to commit burglaries.



This case collaboration with the District Attorney's Office resulted in a successful prosecution against the defendant for Contributing to the Delinquency of a Minor and Gang Recruitment.



During 2008, the COMMIT unit recovered 106 firearms, seized approximately one million dollars of illegal drugs, confiscated over \$80,000 in US currency, and accomplished over 500 felony and gang-related arrests.

OPERATIONS SUPPORT BUREAU

Metro Vice Narcotics

Trafficking

In October 2007, detectives initiated an investigation into a lower level methamphetamine distributor in Colorado Springs. Through several undercover ounce purchases, detectives identified the source of supply as a suspect. Undercover detectives were introduced to the Mexican national in November of 2007, and began making purchases. Continued negotiations led detectives to learn that the suspect was partnered with a female and trafficked in pound and kilo quantities directly from Mexico. As the relationship continued, the suspect began to "front", or provide methamphetamine without payment to undercover detectives, who ultimately convinced the suspect to allow them to become his distribution network to the Midwest. Five months after it started, the case ended with multiple arrests and execution of several search warrants in the Colorado Springs area. During the course of the investigation, detectives seized \$135,000 in methamphetamine and cocaine, \$10,300 in drug proceeds, and recovered six firearms. Some of those charged were deported by immigration officials.



Shrap Metal Tattoo Investigation

In November 2007, undercover detectives were introduced to a group of employees at a local Colorado Springs tattoo shop after learning its employees were distributing narcotics and firearms from the shop. Additionally, detectives learned of rumors that the owner wished to trade a firearm silencer for assault rifle ammunition. Initially, detectives conducted undercover purchases of firearms and marijuana from various employees during business hours. The type of firearms purchased varied, but the majority of the firearms were assault weapons, specifically AK-47s and SKS assault rifles. As undercover detectives befriended more employees, they learned that the owner was in possession of a large cache of weapons to include machineguns and silencers. As the investigation continued and the opportunities grew, detectives brought in assistance from the Bureau of Alcohol, Tobacco and Firearms (ATF). ATF was an invaluable resource providing additional funding for undercover purchases, firearms laboratory resources, and added manpower. By February of 2008, detectives had been introduced to parties outside the inner circle of the tattoo shop. Detectives conducted additional undercover purchases but now were specifically purchasing machineguns. Over the next few months negotiations continued for additional machinegun

purchases as well as improvised explosive devices (IEDs). On June 12, 2008, the investigation culminated when approximately 100 law enforcement officers from the Colorado Springs Police Department, ATF, the El Paso



County Sheriff's Office and the Teller County Sheriff's Office, converged on multiple locations in the city of Colorado Springs along with locations in Teller and El Paso Counties. Seven were arrested in connection with firearms and drug trafficking - three by the United States Attorney for Federal weapon charges. Eighty-five firearms were seized, ten of which were machineguns, and two that were equipped with silencers.

Drug Investigation

In January 2008, detectives initiated an investigation into the distribution of marijuana. Undercover detectives began by making undercover purchases that ultimately led to the arrest of two individuals who delivered 25 pounds of marijuana to undercover detectives. From the arrests, detectives learned of another conspirator responsible for distributing cocaine in the Colorado Springs area. From the information gathered, detectives arrested a female in possession of roughly ¼



kilogram of cocaine. Through their continued investigation, detectives obtained warrants for residences inside the city. The warrants resulted in additional arrests and the recovery of illegal narcotics. All together, detectives arrested four individuals, recovered \$9,000 in drug proceeds, one firearm and seized \$280,000 worth of cocaine and methamphetamine.

Additional Metro VNI Investigations:

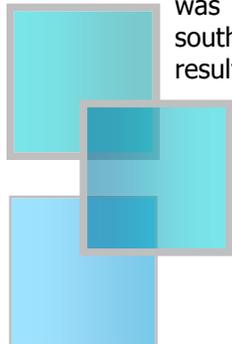
- In late 2007, Metro VNI initiated an investigation into the distribution of heroin. Several sources of narcotics were identified during the course of the investigation. In July 2008, detectives took down a portion of the investigation after a controlled buy from an unwitting, the source vehicle was followed from the area by Air-1. Officers attempted to stop the vehicle in the vicinity of Austin Bluffs and Meadowland. The vehicle failed to stop and sped away west on Austin Bluffs.



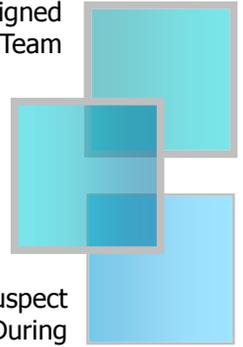
Because of the high speed and traffic the pursuit was terminated. Air-1 was able to maintain visual contact with the vehicle and observed it travel to

a residence. Officers observed the suspects outside of the vehicle and both were taken into custody. \$4,037 was seized from the occupants. After backtracking the suspects' route of travel, a plastic bag with narcotics was recovered. This bag contained over \$26,000 in Schedule I and II narcotics.

- In August 2008, detectives concluded another part of this investigation when a search warrant was executed at an associated residence. One hundred and sixty grams of marijuana, three grams of heroin, 15 marijuana plants, three firearms and \$1,210 in U.S. currency was seized. Two persons were arrested. During the course of this investigation, three Satellite Tracking Warrants were completed in an attempt to develop the patterns of narcotics couriers.
- In October 2008, detectives concluded yet another part of the investigation when a search warrant was executed at an associated residence. During the search of the apartment, over \$22,000 in U.S. currency was seized. During the course of this investigation, over \$42,000 in U.S. currency and \$38,000 in narcotics have been seized.
- In March 2008, Metro VNI responded to Sand Creek Substation to assist officers in reference to information about a quantity of methamphetamine that was being stored at a residence in the southeast part of Colorado Springs. As a result of an interview with an informant, a search warrant was obtained. Upon execution, detectives recovered 610.2 grams of methamphetamine/ice valued at \$244,080 and two handguns from the residence.



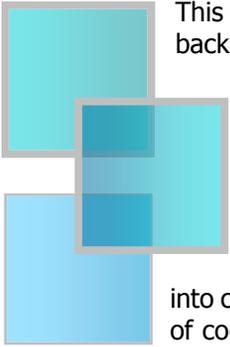
- In July 2008, detectives assigned to the Shift 1 Street Impact Team initiated an investigation into the distribution of cocaine. An undercover detective was introduced to a Hispanic male. An initial transaction for 3.8 grams of cocaine was purchased from the suspect. During each subsequent transaction, the suspect was followed from his residence. During a transaction, the suspect discussed larger amounts of cocaine. The suspect stated he was going to California to conduct some business. After returning from California, arrangements were put into motion to purchase nine ounces of cocaine from the suspect. On September 9, the suspect was taken into custody. A search warrant was conducted on the suspect's residence where 1.5 pounds of cocaine was discovered in a trash can outside the residence. The suspect was arrested for Distribution of a Schedule II Controlled Substance.



- In August 2008, detectives assigned to the Shift I Street Impact Team initiated an investigation into the distribution of cocaine. An undercover detective was introduced to two Hispanic males, who resided at an apartment complex in the southeast area of Colorado Springs. Detectives set up an undercover narcotics transaction with the suspects for the purchase of a half ounce of cocaine. Surveillance detectives positioned



in the area identified a green in color Honda driven by a Hispanic male enter the parking lot and make contact with the Hispanic males. Upon their return, the transaction was completed with the suspect for the half ounce of cocaine. Detectives identified the suspect as a student at Wasson High School. Detectives observed the green Honda thought to be the supply source parked at the Morning Sun address.



This source was identified and was followed back to the residence on Morning Sun Ave. at the conclusion of a subsequent narcotics' transaction. On September 11, arrangements were made to purchase ten ounces of cocaine from the suspect. The suspect and four additional suspects were taken into custody. One of the suspects taken into custody was in possession of 152 grams of cocaine. Search warrants were executed on the Morning Sun Ave. address as well as the Alvarado apartment address. During the course of this investigation, 574 grams of cocaine and \$2,000 was recovered.

- In September 2008, detectives concluded an investigation into the distribution of methamphetamine. Detectives negotiated a buy walk on the south side of Colorado Springs. The suspect's source vehicle was identified before arriving at the buy walk location and was stopped before arriving at the buy location. As a result of a search of the occupants and vehicle, 127.9 grams of methamphetamine and \$5,944 in US currency was seized. Two people were placed into custody.

Special Enforcement Unit (SEU)

The Special Enforcement Unit assigned to the Colorado Springs Police Department's Metro, Vice and Narcotics Division is comprised of three detectives who work in a plain clothes capacity to impact target crime areas. These areas are determined annually by statistical analysis of call-for-service and case data, as well as by public survey. The detectives assigned to the unit work to develop relations with residents and business owners in the target areas to identify needs and formulate response plans. The detectives work flexible shifts to try and maximize impact to reduce targeted crimes, particularly open air prostitution and drug activity.

In 2008, the SEU Team was instrumental in focusing enforcement efforts around the Cheyenne Motel on South Nevada Avenue. The team made numerous arrests for narcotics, prostitution and assaults. They also worked with the Fire Department and City Code Enforcement to address code violations. The Cheyenne Motel closed for business in September 2008.

The SEU Team made 9 prostitution arrests on South Nevada and 17 on Platte, for a total of 26 prostitution arrests in these areas in 2008. This was significantly down from previous years, due to visible repeat enforcement efforts. The SEU Team also made a significant impact on reducing the frequency of open air alcohol and aggressive solicitation violations in the downtown area.

The SEU Team worked with the City Council, the South Nevada Avenue Business Association and Gold Hill Patrol Division to address the need for a stronger public nuisance ordinance for Colorado Springs. It is anticipated that changes to the existing ordinance will be incorporated in 2009.

Liquor Enforcement Unit

The Liquor Enforcement Unit assigned to the Colorado Springs Police Department's Metro, Vice and Narcotics Division is comprised of one detective from the Colorado Springs Police Department and one detective from the El Paso County Sheriff's Office. The primary objective of this team is to enforce compliance with liquor laws and regulations in Colorado Springs and El Paso County. This unit operates in conjunction with the City and County Clerk's Office, City and County Attorney's Office, City Liquor Board and the Board of County Commissioners. The unit also maintains a close liaison with the Colorado Department of Revenue's Liquor Enforcement Division.

Liquor Team enforcement efforts yielded a rise of 29% in liquor audits conducted in 2008 compared to the previous year, and an increase of 19% in total liquor cases filed in 2008.

In early 2008, the Liquor Team assisted in two complex felony assault investigations involving prominent downtown bars. They assisted in detailed interviews and civil liquor board filings. These cases led to significant modifications and improvements in Liquor Board proceedings.

In August, the Liquor Team conducted an audit at a downtown nightclub where it had been advertised that Girls Gone Wild productions would be filming. The team witnessed numerous public indecency violations occurring in the club, which resulted in the club owner later being convicted by the Liquor Board on violation of 10 counts of licensing regulations and receiving a 10-day license suspension.

The Liquor Team partnered with KKTU News to increase public awareness of underage drinking issues. KKTU accompanied the team on several compliance audits and aired a special segment during a news broadcast in November.

INVESTIGATIONS DIVISION

Special Investigations Section

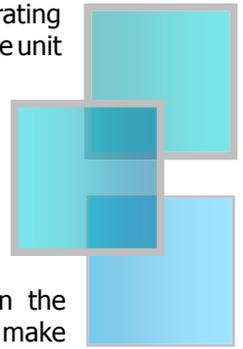
The Special Investigations Section is one of three components of the Investigations Division. It is commanded by a lieutenant, and includes an investigative unit located at each of the department's four geographic divisions (Falcon, Gold Hill, Sand Creek and Stetson Hills), with a total of 22 detectives and four sergeants, as well as a centrally located Financial Crimes Unit with eight detectives (including a pawn detective) and a sergeant.

The division-based investigative units work a broad cross section of felony criminal cases, concentrating on those occurring within the boundaries of the geographic division where they are assigned. They provide investigative support to the divisions' patrol officers, and conduct most of the follow-up investigations stemming from initial crime reports taken by those officers. While the majority of their work is concentrated in following up on crimes of felony assault, burglary, motor vehicle theft, criminal mischief and theft, division-based detectives can be expected to investigate cases in 25 or 30 different categories, such as criminal impersonation, forgery, vehicle burglary, weapons offenses, motor vehicle thefts, fraud, rental property thefts, some sexual assaults and juvenile matters. During 2008, a total of approximately 15,076 criminal cases were forwarded to the four division-based investigative units; about 3,133 were assigned for follow-up investigation. In addition to this routine caseload, these detectives provide direct assistance to patrol officers in areas such as search warrant preparation and planning strategies for combating crime patterns, conduct training, make public presentations on crime prevention and target hardening, and other support activities. They are also a readily available resource to assist the centrally located detectives in the Violent Crimes and Sex Crimes Sections of the Investigations Division, as the situation demands. In 2008, three detectives from the division-based investigative units were re-assigned to Violent Crimes to assist with sexual assault investigations.

Financial Crimes Unit

The Financial Crimes Unit is a centrally located function housed at the Police Operations Center, with geographic responsibility for the entire City. The seven detectives and one sergeant concentrate on pattern and serial crimes of financially motivated identity theft and fraud, including check and credit card forgery, fraud schemes perpetrated through the mail and internet, and certain highly complex or high dollar theft and embezzlement cases. During 2008, about 2,075 felony fraud/counterfeit cases were referred to Financial Crimes, of which each detective carries an active case load of about 20 cases on a regular basis. It is not uncommon for a Financial Crimes Unit case to involve dozens or even hundreds of victims, as well as multiple suspects and

sophisticated criminal networks operating across many jurisdictions. Each year, the unit refers for prosecution a number of cases under the Colorado Organized Crime Control Act, which carries substantially increased penalties for criminal groups operating an organized criminal enterprise. Financial Crimes detectives conduct training classes for fellow officers in the area of fraud and identity theft, and make presentations to community, financial, and business groups on recognizing and preventing identity theft and fraud-related crimes. During 2008, the unit conducted 35 public presentations, reaching over 400 citizens.



On November 26, 2008, members of the Financial Crimes Unit, with the assistance of detectives from each of the divisions, computer forensics, and School Resource Officers executed Search Warrants at the Grace Church complex at 601 N. Tejon St., and the church rectory at 3025 Electra Dr. These warrants were obtained to assist in an extensive investigation into



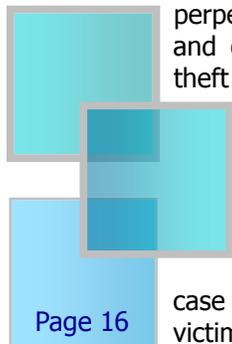
the financial conduct of those in charge of the church finances for the past several years. Applicable financial records were seized for analysis, and the investigation is currently ongoing.

Pawn Unit

In 2008, the Pawn Unit was vacant for six months due to the retirement of the detective who had held the position for many years. In addition, the Office Specialist for the unit moved into another position and was not replaced due to budget constraints.

In August the sworn position was filled by Detective Jerry Schiffelbein. Detective Schiffelbein stepped into a backlog of close to 29,000 "tags" (possible matches between stolen and pawned items), that needed to be checked and confirmed. In addition, Detective Schiffelbein discovered that during the time that the position was not filled the pawn shops had become lax in fulfilling their reporting requirements.

Detective Schiffelbein began by responding to each of the nearly 50 pawn shops to meet with the management and explain the expectations of the CSPD. The detective then initiated unannounced inspections to determine the shop's compliance with the Municipal Regulations. This resulted



Sex Crimes/Juvenile SectionElder Abuse Project

2008 was the first full year of a program funded by a grant from the Office of Violence Against Women to address elder abuse in the Pikes Peak Region. The original grant was awarded late 2007; in early 2008, team members from the Colorado Springs Police Department (CSPD), El Paso County Sheriff's Office (EPSO), Department of Human Services (DHS), District Attorney's Office (DA), TESSA, and Silver Key went to DC to attend the initial orientation. Provisions of the grant are to provide training for law enforcement officers in recognizing and responding to elder abuse, as well as building a community collaboration to address the problem in the 4th Judicial District. CSPD staff actively involved includes Project Director Howard Black, lead CSPD trainer and steering committee member Chuck Szatkowski, Program Coordinator Cari Karns, and trainers Scott Whittington, Dave Pratt, Jennifer Lewis, and Connie Guthrie.

As of December 2008, 67 people have completed the training. It is already having an impact on the lives of seniors in the community as well as our agency partners. The following story reflects this sense of enhanced collaboration between DHS Adult Protective Services (APS) and CSPD code enforcement and patrol officers. It was submitted by APS caseworker Mary Graziano.

"Officer Jeff Robinson from Code Enforcement called me in November to help respond with an at-risk adult who lives with his elderly father in their home on Vermijo. Jeff said he had to condemn the house because of unsafe conditions and a critical problem with the furnace. I was able to respond within the hour. When I arrived, Officer Jerry Lujan and Officer Blanca Caro were present and trying to sort out the situation. Also involved were M.J. Lujan and Tanya Rogan from Code Enforcement. Officer Jerry Lujan met me at the end of the drive way to inform me of what I was about to walk into. He said he was excited to meet me and to "see the system work". He explained that he and Officer Caro had just completed the CSPD elder abuse training. Jerry said he felt like he knew what to do and who to call and was so appreciative of my quick response. He also stated that he keeps a PPAAY yellow book (local senior resource guide) in his car and had been utilizing it quite frequently. He felt empowered to help himself before calling APS.

I suspected that the owner of the home was intoxicated and was unable to drive. He wanted to take off with his son who has Downs Syndrome and leave the scene. Officer Caro offered to go back to the station and get a PBT while I continued with my investigation. We discovered through teamwork that this gentleman's uncle was an officer with CSPD. The relative and his wife were able

in several warnings and eventual citations for Prohibited Acts, but also with the shop's subsequent compliance.

In the last five months of 2008, the single pawn detective recovered property totaling \$38,128. Detective Schiffelbein also began a program of checking the names of those pawning weapons against records to determine whether any subjects who were prohibited from possessing weapons were in violation. This effort did result in arrests and charges of Weapons by a Previous Offender. The detective has also initiated, investigated, and filed numerous cases of False Information to a Pawnbroker.

In response to numerous reports by patrol officers of the sale of stolen property through Entertainmentmart, Detective Schiffelbein began work through the management of the company and the City Attorney's Office to require reporting and a mandatory holding period to mirror the pawn ordinances.

The CSPD Pawn Unit has assisted numerous outside agencies, to include the El Paso County Sheriff's Department, Fort Carson MP, Fountain PD, Monument PD, Teller County Sheriff's Department, and Cheyenne, Wyoming PD with cases involving victims and suspects from their jurisdictions.

DNA Lab

On November 21, 2008, a ribbon-cutting ceremony was held at the Police Operations Center to officially open the DNA lab of the Metro Crime Laboratory. In attendance were the Mayor, City Manager, other members of City Council, members of the Public Safety Sales Tax Oversight Committee, and various local VIPs. Renovation on the Metro Crime Laboratory began in 2006 to accommodate the new facility, and this was followed by furnishing

the DNA lab with state-of-the-art equipment, extensive validation of instrumentation, writing of policies and procedures, and ultimately accreditation of the Metro Crime Laboratory and DNA lab to an international standard for testing and calibration laboratories. The total cost associated with developing the DNA lab was \$1.6 million.



and willing to take both of the gentlemen into their home. The situation was handled in a swift and timely manner.

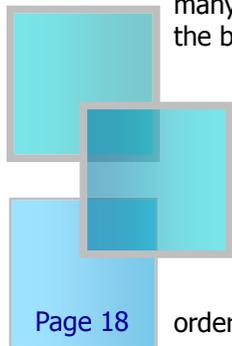
Because of the cooperation with the Officers from CSPD, I was able to do my job successfully and effectively. It was one of the highlights in my three years with Adult Protective Services."

Safe Schools Coalition

The Safe School's Coalition (SSC) was created under the direction of Chief of Police Richard Myers and is a multidisciplinary group of partners committed to the mission of improving school safety and security, and increasing academic success for youth in the Pikes Peak region. The SSC believes the best way to create schools where students can learn and teachers can teach in a safe and drug-free environment is to establish collaborative partnerships with individuals and organizations who meet regularly to create strong systems based on best practices. The Safe Schools Coalition promises to build upon recent legislation passed in Colorado which mandates cooperative efforts by schools, law enforcement agencies, emergency responders, behavioral health experts, parents, and community members.

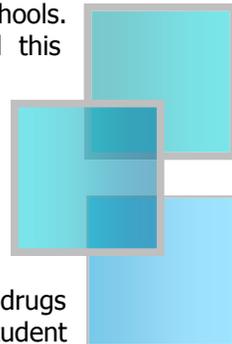


The SSC began with representatives from all local school districts, Colorado Springs Police Department, Colorado Springs Fire Department, the El Paso County Sheriff's Office, the District Attorney's Office of the 4th Judicial District, El Paso County Department of Human Services, Pikes Peak Mental Health, CASA, Safe-2-Tell, Urban Peak, El Paso County Health Department, and many others who are committed to serving the best interests of our youth.



The Safe Schools Coalition held its kickoff at Pine Creek High School on May 13, 2008, with Governor Bill Ritter serving as the keynote speaker. Governor Ritter highlighted the importance of developing collaborative partnerships in order to maximize efforts to create and

sustain safe and high-performing schools. Approximately 300 people attended this event and immediately following the program, participants were asked to join one of eight subcommittees. The subcommittees have evolved after needs and issues were more clearly identified and now include: discipline and truancy; mental health/threat-risk assessments; drugs and alcohol; teen dating violence; student integration, inclusion and bullying; incident command systems; future issues in School Resource Officer programs; and school/community partnerships.



On January 14, 2009, the SSC held their Second Annual Meeting at Mitchell High School. Attorney General John Suthers served as the keynote speaker, stressing the importance of building strong collaborative partnerships to address the complex needs in our schools. Other distinguished guest speakers included CSPD Chief of Police, Richard Myers, El Paso County Sheriff, Terry Maketa, School District 11 Superintendent, Dr. Terry Bishop, and El Paso County Department of Human Services Director, Barbara Drake. Approximately 325 people attended this meeting in which chairpersons from the subcommittees shared their progress and action plans with the group. Additionally, the event saw more community members volunteering to serve on the various subcommittees, which is helping to solidify the collaborative nature of this group.

School Resource Officer (SRO)

The High School Resource Officer Unit is responsible for providing a proactive approach against juvenile delinquency by promoting positive attitudes between youth and law enforcement through counseling and mentoring within the high schools. The SROs conduct programs to prevent crime and enhance police/community relations. In addition, the SROs deploy on foot, bike or cruiser into targeted neighborhoods and act as both a primary police presence during assigned hours and an in-depth problem-solver in that neighborhood. The SROs work cooperatively with school administration and security teams in order to curb destructive behavior, to support youth, and to provide methods of resistance to drugs, alcohol, violence, and gang activity. The High School SRO Unit currently consists of 14 detectives serving in six different school districts.

The Middle School Resource Officer Unit has a three-pronged approach, Prevention, Intervention and Enforcement. There are 14 officers working in this unit that work part-time in 21 schools around the city. They deliver instruction of the Project Alert Program that explains the consequences of risky behavior and drug usage. They also try to be mentors and positive role models for students, and when necessary, they take enforcement action when their school is faced with a threat to the safety of students or staff.

Sex Crimes/Crimes Against Children Unit

There were significant changes to the Sex Crimes/Crimes Against Children Unit in 2008. To better address the more timely investigation of adult sex crimes three divisional detectives were reassigned to investigate sex crimes. This reallocation of manpower decreased the wait time for case assignment from over two months to within one week. However, the consequence of that change significantly increased the time before property crimes would be assigned to a detective.

Work load analysis was a goal of all investigative units but it was unable to be accomplished with a database over a decade old. Sergeants Dehart and Velasquez developed the concept for a comprehensive database and they worked in conjunction with the Information Technology Department to create a new database. The database is now utilized by all units in the Investigations Division. The new database was implemented in the fall of 2008, and should allow for full work load analysis of the year in 2009, and going forward. The database also allows for better communication between detectives and those functioning in support roles such as members of the Evidence Unit, the Metro Crime Lab and the Records and ID Unit.

Registered Sex Offender Unit

The Registered Sex Offender (RSO) Unit was formed in 2007, in response to the growing public concern of sex offenders that reside in the community. The public's right to know when a sex offender lives among them coupled with studies that show a sex offender is less likely to re-offend when their activities are scrutinized helped to define the need for increased vigilance. Two dedicated detectives and four part-time Middle School Resource Officers are assigned to track and monitor the registered sex offenders in Colorado Springs. During 2008, the RSO/SRO Unit conducted 1,642 home verification visits, identified and arrested 59 wanted offenders and completed 73 arrest warrants for failure to register. The Registered Sex Offender Unit is dedicated to making Colorado Springs safer by holding accountable the registered sex offenders within Colorado Springs

Internet Crimes Against Children (ICAC) Unit

While CSPD has investigated internet crimes against children on a part-time basis for the past ten years, 2008 was the first year of existence for the Internet Crimes Against Children Unit. With two investigators assigned to the unit, they were able to arrest 37 sexual offenders. These offenders came from as far away as Thailand and included two teachers, a therapist, a fireman, a registered nurse and five registered sex offenders. These complex investigations also lead to six federal indictments for sex crimes committed against children. Through their efforts, the unit was able to identify 13 child victims of sexual

assault and exploitation that would otherwise have gone undetected. The unit also provided training to investigators around the state on the topic of internet and computer crime investigations.

The Colorado Springs Police Department's ICAC Unit also leads the Colorado ICAC Task Force. During 2008, the task force grew in size to 40 participating agencies in the state and arrested 72 sexual offenders. They were also recognized by the Justice Department for having a model policy regarding the mental health of assigned investigators.

Computer Forensics Unit

The Computer Forensics Unit (CFU) is responsible for the analysis of digital media seized by the Colorado Springs Police Department. The unit routinely examines computers, cameras and all manner of digital storage devices and surveillance equipment. The unit is staffed by two sworn police detectives who are trained forensic computer examiners. The detectives have examined and analyzed evidence on homicides, child exploitation and financial fraud cases for the investigative units of the department. The complex analysis and support provide critical data to help further investigations and identify suspects. The unit was tasked with developing a methodology for the analysis of cell phones. To that end, a forensic device was acquired and validated to allow officers and detectives the tool to quickly obtain the necessary information for their time critical investigations.

Investigations Division

Violent Crimes Section

The Violent Crimes Section is one of three sections within the Investigations Division. Commanded by a lieutenant, the Violent Crimes Section is comprised of the Homicide/Missing Persons Unit, Robbery Unit, Juvenile Offender Unit, Domestic Violence Enhanced Response Team, Victim Advocacy Unit and the Crime Stoppers Call Center. Three sergeants, 22 detectives and seven civilian support personnel are currently assigned to the Violent Crimes Section.

"Investigations Boot Camp"



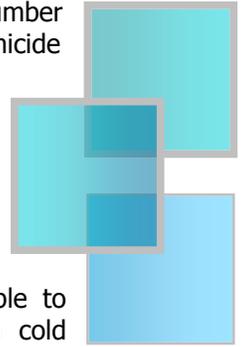
At the direction of Division Commander Harry Killa, personnel from the Investigations Division twice presented a three-day training course affectionately referred to as the "Investigations Boot Camp." The course, taught by experienced supervisors, detectives and prosecutors, covered topics such as report writing, investigative procedures, warrant preparation, search and seizure issues, and interrogation techniques. Approximately 60 detectives, patrol officers, school resource officers, and investigators from outside agencies completed the training. The goal of the course was to expand the expertise of investigators within CSPD and throughout our community.

Homicide/Missing Persons Unit

The Homicide/Missing Persons Unit is responsible for investigating cases involving homicide, attempted homicide, kidnapping, extortion, solicitation to commit murder, and suspicious death. Additionally, the unit handles missing person cases, and in conjunction with the District Attorney's

Office investigates officer-involved shootings as well as other incidents involving the use of deadly force by police officers. Of the 12 investigators assigned to the unit, one is assigned full-time to investigate "cold" homicide cases and another is primarily responsible for handling missing person cases.

After investigating a record-tying number of 28 homicides during 2007, the Homicide Unit was again very busy during 2008, with the 25 homicide cases that occurred during the year. The unit's 2008 homicide clearance rate of 80% remains well above the national average of 61.2% (2007). During the latter portion of 2008, homicide investigators were also able to make arrests in connection with a cold murder case that occurred in 2002 and another that occurred in early 2007.



In late January, homicide detectives and arson investigators handled a particularly devastating case involving five children who were severely burned in a house fire intentionally started by their mother. The youngest of the children died from her wounds. The mother eventually pled guilty and received a lengthy prison term.

In early June, a young man and woman hanging a garage sale sign near an intersection in southeast Colorado Springs were shot and killed by an individual firing an assault rifle from a passing vehicle. After a lengthy, intensive investigation homicide detectives arrested two men in connection with the double murder case. These same individuals were also charged in an earlier attempted murder case where a man had been shot and seriously wounded as he walked home from a neighborhood party.



During the early morning of September 27, a large fire destroyed eight town homes located in the 200 block of West Rockrimmon Boulevard. Several cars parked nearby were destroyed by the fire as well. After the fire was brought under control, firefighters found the body of a deceased woman inside one of the town homes. Homicide detectives along with arson investigators from the Colorado Springs Fire Department and the Bureau of Alcohol, Tobacco and Firearms responded to conduct the investigation. The investigation remains open as of this time.

Robbery Unit

The Robbery Unit currently has five detectives who are supervised by a sergeant. The unit has primary responsibility for conducting the follow-up investigation into all robbery incidents reported to the Colorado Springs Police Department. Preliminary data indicates that 518 robberies were reported in Colorado Springs during 2008. That number is a slight decrease from the 528 robberies reported during 2007.



In 2008, approximately 62% of reported robberies were classified as personal robberies while business establishments were the target of the other 38% of reported robberies. Of the reported personal robberies, 41 were classified as home invasions. Seventeen of the reported business robberies involved banks or credit unions. Detectives from the Robbery Unit respond immediately with the FBI to all reported robberies at banks or credit unions.

The overall 2008 clearance rate for robbery cases was just over 34%, which is well above the national average of 25.9% (2007). With respect to bank/credit union robberies specifically, the Robbery Unit achieved an impressive clearance rate of 88.23% during 2008.

During the summer of 2008, in a collaborative effort with the FBI Safe Streets Task Force, CSPD robbery detectives conducted an extensive investigation into a series of ten business robberies (including two banks). The robberies were unique in that the armed suspects would normally order the occupants of the businesses to get down and count to 500 after committing the robbery. Investigators were able to identify and arrest four individuals in connection with these robberies.

Another notable investigation occurred in December after a man committed an armed robbery of the Colorado National Bank located at 3110 North Nevada Avenue. Within 48 hours, robbery detectives identified the suspect and arrested him at a local motel. Follow-up investigation revealed that this same individual was wanted on several outstanding arrest warrants, and he was suspected of committing numerous previous bank robberies in the Albuquerque, New Mexico area.

Juvenile Offender Unit

Recognizing that serious habitual offenders account for a disproportionate share of criminal activity within our community, the three detectives assigned to the Juvenile Offender Unit (JOU) work jointly with the Fourth Judicial District Probation Department to supervise approximately 55 juveniles who have been placed into the Serious Habitual Offender/Direct Intervention (SHO/DI) program.



With a joint goal of maintaining community safety and meeting the needs of the juveniles in the SHO/DI program, JOU detectives investigate criminal activity, conduct home visits, attend judicial proceedings and offer input into various treatment plans aimed at reducing recidivism. One success story concerns a young man who was involved in a variety of criminal activity. He left the SHO/DI program in early 2008 after graduating from a local community prep school and went on to become a United States Marine.

JOU detectives also participate in the Community Review Board and work closely with the District Attorney's Office, Department of Youth Corrections, Department of Human Services and the Office of the Guardian ad Litem as they seek to reduce the impact of serious juvenile offenders in our community.

Domestic Violence Enhanced Response Team (DVERT)

DVERT utilizes a collaborative, multi-disciplinary approach to investigate domestic violence cases and offer resources to victims. DVERT focuses on identifying and addressing domestic violence cases with indicators of potential lethality. The two CSPD detectives, one office specialist, and one sergeant assigned to DVERT interact with numerous partners internally within the criminal justice system and externally with other social agencies. In addition to CSPD, the other primary members of DVERT are the District Attorney's Office, TESSA, El Paso County Sheriff's Office, Court Appointed Special Advocate (CASA), Department of Human Services and the Fourth Judicial District Probation Department.

Investigations Division

During 2008, the unit screened 233 new domestic violence cases, of which 147 were investigated. Additionally, 60 open cases were carried over from 2007. The 207 cases handled during 2008 represented a 25% increase from the previous year. An important continuing initiative within DVERT is the implementation of recommendations made as part of a Safety and Accountability Audit completed in 2007. These recommendations were made with the goal of enhancing safety for domestic violence victims and increasing offender accountability. DVERT has received federal grant funding in two-year cycles with the most recent funding (\$699,999) awarded for the period from November 1, 2007 through October 31, 2009.

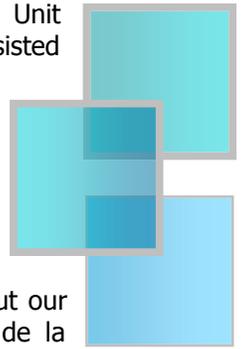
Victim Advocacy Unit

The mission of the Victim Advocacy Unit (VAU) is to minimize the impact of violent crime on victims and to help restore victims' quality of life. The unit's three grant-funded victim advocates seek to preserve the individual dignity of crime victims while providing services under the Colorado Victim Rights Act. Victim Advocates are available on a 24x7 basis and respond with detectives to a variety of criminal incidents (homicide, robbery, assault, etc.) For example, in April VAU responded with homicide detectives to a case involving a woman who had been strangled to death by her common law husband. The woman's four young children were in the home and witnessed portions of the incident. VAU worked with



the Department of Human Services and other entities to provide for both the physical and emotional needs of the children. In late September, VAU responded with investigators to a fatal fire that occurred in a town house complex in the 200 block of West Rockrimmon Boulevard. Over the course of the next several days, VAU members worked with the family of the deceased woman as well as with other residents displaced by the large blaze.

During 2008, the Victim Advocacy Unit (supplemented by nine volunteers), assisted approximately 3,336 victims in person, by phone, or by mail. Services provided included, crisis-counseling, referrals to community services, assistance with victim compensation, and personal victim advocacy. The VAU maintains a variety of working partnerships with agencies throughout our community such as TESSA, Centro de la Familia, Safe Passage, and the Asian Pacific Development Center.



Crime Stoppers

Since 1981, Pikes Peak Area Crime Stoppers (PPACS) has operated as a 501 (c) (3) non-profit organization working to keep our region safe by offering cash rewards to citizens who remain anonymous and provide information on criminal activity in the 4th Judicial District. It is important for citizens to have a stake in making our community safer by taking an active role in preventing and solving crimes. Crime Stoppers accomplishes its mission through a partnership with local law enforcement, media, schools, and the general public. Crime Stoppers specifically seeks to:

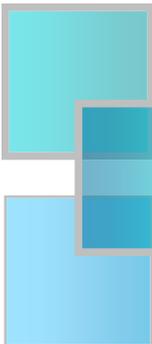
- Increase public awareness of crime;
- Engage citizens to cooperate with local law enforcement agencies to combat crime;
- Offer monetary incentives for reporting activities;
- Protect the anonymity of informants.

The Crime Stoppers call center, located in the Police Operations Center, is staffed by a full-time coordinator and a cadre of dedicated volunteers. Tips received are researched by the call center coordinator and routed to the appropriate law enforcement personnel. An after-hours answering service (English and Spanish) is available to ensure callers are met with an actual person.

In 2008:

- PPACS received 6,482 calls and relayed 694 tips to law enforcement.
- 82 arrests were directly attributed to Crime Stoppers tips.
- PPACS paid 77 rewards totaling \$17,640.
- Tips contributed to the recovery of \$42,514 in property and illegal drugs.
- Three individuals involved in the robbery of more than \$30,000 of jewelry were arrested based on information provided in a Crime Stoppers tip. Much of the jewelry was recovered.

Since 1981, PPACS has paid \$409,195 in rewards leading to the arrests of 3,429 individuals and the clearance of 4,651 cases.



SPECIALIZED ENFORCEMENT DIVISION

Tactical Operations Section

Air Support Unit (ASU)

Due to budget constraints and aging aircraft, The Air Support Unit was suspended in December of 2007.

After independent inspections of both aircraft by an outside maintenance facility, City Council reinstated the program in late February 2008. The Air Support Unit

then logged 650 flight hours for the remainder of 2008, responding to 1,628 calls-for-service.

Being first on scene to the majority of these calls, the Air Support Unit was instrumental in the arrest of 199 suspects. Because of the search capabilities of the aircraft, the crew was able to disregard 372 officer responses to calls, clearing them to handle other priority calls-for-service. Although the majority of Air Support's flight hours were dedicated to routine calls-for-service, time was also dedicated to numerous other special details.



ASU provided assistance to Colorado Springs Utilities with the inspection of power lines and critical infrastructure. Utilities were also able to capture aerial video of numerous city locations for use in compiling a recruitment video.

ASU flew several VIP operations during the presidential election during 2008 as candidates visited Colorado Springs periodically throughout the year. ASU worked in conjunction with the United States Secret Service to conduct aerial surveys of high-risk locations and motorcade routes for these visits. During each visit, the helicopter was utilized to identify potential hazards in advance of the motorcade and identify any suspicious activity at VIP destinations.

ASU conducted homeland security checks on a daily basis. These checks included power plants, water treatment facilities, utility structures, airport perimeter checks and water shed locations.

With over 13,000 acres of park land within the city, ASU played a vital role in keeping city parks safe during 2008. The police helicopter can check a large city park in a matter of minutes, while it would take ground officer hours. The parks were checked on a routine basis during each shift.

ASU assisted Metro VNI with several narcotic cases as an aerial platform for surveillance, which resulted in several significant narcotic seizures and arrests. ASU also responded to requests by surrounding agencies on 66 separate occasions.

Colorado Springs Regional Explosives Unit (EOD)

The Colorado Springs Regional Explosives Unit is comprised of members from the Colorado Springs Police Department and the El Paso County Sheriff's Office. The team is part of the Colorado Regional Homeland Security Network. Our region is known as the South Central Region and encompasses five counties; Chafee, El Paso, Lake, Park, and Teller as well as the Colorado Springs Metropolitan area. However, due to the limited number of geographically positioned certified bomb squads within the state of Colorado, the Colorado Springs Regional Explosives Unit provides services to approximately 33 counties in the southern part of the state of Colorado.

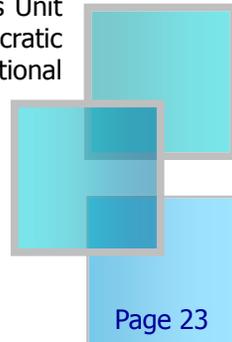
The Colorado Springs Regional Explosives Unit conducts between 60 to 85 missions per year, with approximately 50% of these missions involving actual explosive devices or hazardous chemicals. The remaining calls-for-service involve suspicious packages, hoax devices, and support to the Colorado Springs Tactical Enforcement Unit and the El Paso County SWAT Team.

Their Mission Statement includes the following; "Our mission is to protect life and property within the South Central Region by investigating and resolving incidents that involve explosive materials or chemicals." The unit has been able to meet this mission objective through the dedication of personnel within both agencies that have given of their time and talents to make the Colorado Springs Regional Explosives Unit a fully nationally recognized and accredited bomb squad.



The unit is an ancillary unit, staffed by personnel that have primary assignments within their respective agencies. With the ever increasing sophistication of technology and threat response, the unit strives to meet the challenges faced within their chosen profession. They greatly acknowledge the support of other agencies and the first responders within our community and to those that they provide mutual aid, for without their support the unit would not be able to accomplish their mission.

During 2008, the Regional Explosives Unit was tasked with supporting the Democratic State Convention as well as the National Democratic Convention in Denver. The Regional Explosives Unit also assisted the Secret Service with numerous visits from the 2008 Presidential candidates. In addition, the unit participated in numerous Homeland Security exercises and training courses.



Canine Unit (K-9)



The Colorado Springs Police Department's Canine Unit is composed of nine officers with their canine partners and a sergeant. The Canine Unit generally supports the Patrol Operations Bureau, but is available to assist any element of the Police Department or other outside agencies. Special qualifications of canines are their sense of smell, night vision, sensitive hearing, and ability to serve as a deterrent to violence against officers. The canine teams are utilized for field searches, suspect tracks, article searches, handler

protection and building searches on a consistent basis. They also supplement the Tactical Enforcement Unit (SWAT Team) by providing containment on barricaded suspects and hostage situations. The canine teams are used for uncooperative suspect apprehension and to deter a suspect from attempting to escape. The canine teams are also utilized to assist the SWAT team in locating suspects who have secreted themselves within a structure. The Canine Unit was involved in many situations during 2008.

The following are some 2008 highlights:

- Answered 4,019 calls-for-service
- Conducted 153 building searches
- Conducted 183 field searches
- Made 152 misdemeanor arrests
- Made 247 felony arrests
- Made 34 burglary arrests
- Made 23 robbery arrests

On November 19, a canine team assisted units from the DEA, Metro Vice and Narcotics, and CSPD TEU in apprehending an armed and dangerous suspect attempting to purchase a large quantity of illegal narcotics. Officers located the suspect vehicle and a vehicle pursuit ensued. The suspect vehicle was followed until the suspect lost control and damaged it to the point where it could no longer be driven.

The suspect then exited the vehicle and ran away on foot from officers. A canine team began chasing the suspect who attempted to turn and pull a weapon from his waistband area. The canine was released and contacted the suspect and officers were able to place him in custody after a brief struggle. The suspect was later determined to be in possession of a handgun and was wearing a bullet proof vest.

Tactical Enforcement Unit (TEU)

The Tactical Enforcement Unit (TEU) consists of a full-time 15-officer team that is highly trained and equipped to handle most any high-risk situation. In 2008, TEU deployed on 115 operations that required their skills and equipment; 89 of the operations were high-risk search warrant executions and joint operations with narcotics detectives, resulting in 83 felony arrests, the seizure of over 6.5 million dollars in narcotics, and \$125,235 in seized property. TEU also responded to 23 critical incident call-outs that consisted of situations such as barricaded suspects and hostage situations.

When TEU is not involved in tactical operations the assigned officers work a fugitive detail as well as assist patrol officers with calls-for-service. TEU also puts on several classes and schools throughout the year. The schools include an annual SWAT-oriented school for other officers in the region as well as a SWAT school that is designed to enhance the tactical abilities of our own patrol officers and detectives should they encounter a critical incident. In addition, TEU has been active in instructing Rapid Emergency Response to the recruit officers at the Training Academy as well as various units in the department and in December completed an instructor course for Rapid Emergency Response (RED) with patrol officers from each division training 12 officers as instructors.

TEU is also responsible for security at various high profile events such as visits by dignitaries. TEU conducted seven security details in 2008 for the President, Vice President, and numerous nominees prior to the November election. Additionally, the unit provided security for the annual Space Symposium that is held at the Broadmoor Hotel.



Patrol Support Section

Motorcycle Unit

Throughout 2008, the Colorado Springs Police Department Motorcycle Unit continued to undergo numerous changes to increase its operational effectiveness as well as continued support for Patrol Operations. Prior to the reorganization, there was a North and South Motorcycle Unit each assigned to the Specialized Enforcement Division. Both teams were joined as one and now operate out of the Police Operations Center supporting the same goals and objectives. Currently, there are 21 motorcycle officers with two supervisors.

The Colorado Springs Police Department Motorcycle Unit continually supports the Colorado Springs City Council Strategic Action Plan through their ongoing involvement with pro-active programs that reduce threats to life and property. Their primary goals are: to reduce motor vehicle crashes at the City's Top 25 targeted intersections; to maintain and enhance the Neighborhood Speeding Program; continue to conduct Traffic Safety presentations at public meetings and media outlets; and to support Patrol Operations as needed.

The Motorcycle Unit is still responsible for traffic safety throughout the City of Colorado Springs and each member focuses their efforts on education, enforcement and engineering. The educational efforts consisted of several traffic safety presentations at public schools, special events and several media interviews to promote occupant protection, drug and alcohol-free driving and the hazards of street racing. Motorcycle officers continued to distribute their Traffic Tip of the Month to drivers contacted during enforcement details. The program is designed to prevent poor driving habits and better educate the drivers regarding rules of the road.

Enforcement continues to be one of the greatest responsibilities of the Motorcycle Unit. Enforcement is directed primarily in school zones, neighborhoods with traffic complaints, TOP 25 crash locations and divisional priority crash locations. The Motor Unit conducted 1,400 hours of school zone enforcement in 2008. Motor officers worked 3,347 hours in the TOP 25 crash locations and designated 4,641 hours to neighborhood complaints. They made 306 community contacts and attended 114 community meetings.

Members of the Motorcycle Unit work closely with the Colorado Springs Traffic Engineers Office to improve the safety of the roadway. The Motorcycle Unit utilized Intersection Magic and analyzed every high traffic crash location throughout the city. The officers determined if there was a need for enforcement to minimize the number of crashes or if traffic engineering could better solve the problem.



With 2008 being an election year, the Motorcycle Unit was kept busy conducting escorts for the President, Presidential nominees and Vice-Presidential nominees. In May, members of the unit assisted during President Bush's visit to Colorado Springs. Officers were also responsible for security escorts for Senator McCain, Governor Palin, Senator Obama and his wife as well as Senator Biden. Some of these escorts were two-day events.

The Motorcycle Unit has also been honored to provide escorts to fallen soldiers and returning soldiers from our various military installations.

Due to limited resources throughout the Colorado Springs Police Department, the Motorcycle Unit is taking a proactive approach to supporting Patrol Operations. Motorcycle officers are responding to more calls-for-service and cover calls which have helped decrease the department's response time. Officers are conducting traffic and criminal enforcement activities in local parks thus decreasing the calls-for-service in those areas.

Code Enforcement

Graffiti: The Graffiti Removal Pilot Program was instituted in January of 2008. Graffiti Team Leader Mark Davis, assisted by community service workers, removed 17,964 graffiti tags throughout the City of Colorado Springs during



2008. Tags on city property are normally removed within 48 hours of being reported.

Mark worked with organizations who were interested in performing community service projects. Offense reports are completed in the Field Reporting System as well as the Code Enforcement Case Report System. The reporting of cases and development of crime patterns has resulted in graffiti arrests and prosecution, including restitution for graffiti removal.

Specialized Enforcement Division

Partnerships have been developed with the Colorado Department of Transportation and the Colorado Springs Utilities Department. These agencies provide support in the form of supplies that are used to remove graffiti from public property.

Efficiency: Initiated in 2008 was the decentralization of Code Enforcement officers. Because wireless tablet computers have been so successful, officers are able to work out of their respective divisions, eliminating the need to commute to the Police Operations Center each day. This change has resulted in much closer working relationships with division patrol officers and cooperative efforts to address specific crime problems through code compliance.



The decentralization resulted in a 14% reduction in fuel consumption by code officers and 12% increase in code enforcement cases.

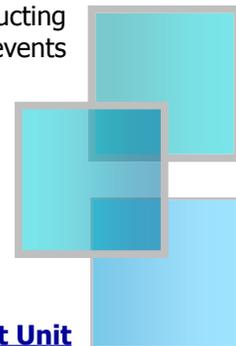
Parking Enforcement Unit

During 2008, the Parking Enforcement Unit (PEU) consisted of four parking enforcement officers. Three of the parking enforcement officers are responsible for enforcing the approximately 2,400 parking meters located in the downtown and Old Colorado City areas. The fourth officer handles all reports of abandoned vehicles reported throughout the city. The officers rotate assignments on a weekly basis. This year the PEU issued 55,420 parking tickets and 1,064 warnings, totaling \$642,150.00 in fines.

They placed immobilizing devices on 277 vehicles that had numerous unpaid tickets, and impounded 390 vehicles that were deemed abandoned. Overall, they handled 2,347 complaints regarding abandoned vehicles.

The parking enforcement officers were responsible for supporting the Specialized Enforcement Division's efforts during special events and VIP

escorts. They assisted by conducting enforcement action during special events relieving the burden from the patrol divisions. They were responsible for ensuring vehicles were not parked along the roadway during VIP visits. They continue to be an integral part of the Colorado Springs Police Department.



Handicap Parking Enforcement Unit

The Handicap Parking Enforcement Unit (HPEU) is comprised of individuals who volunteer their time to enforce handicap parking ordinances. During 2008, recruiting efforts were rewarded and by years end there were 12 active Handicap Parking Enforcement Officers working throughout the city. These special officers volunteered approximately 1,735 hours of their time. During their enforcement they issued approximately 1,302 parking tickets that, if paid in full, would have generated approximately \$130,200. These dedicated volunteers continue to provide a valuable service to our community at a minimal cost while supporting the efforts of the Colorado Springs Police Department.

Motor Carrier Safety Unit

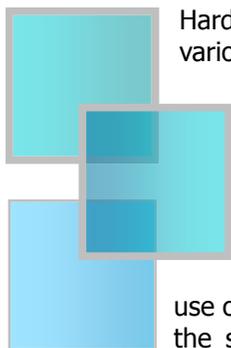
The Motor Carrier Safety Unit (MSCU) is normally staffed with two police officers who encourage compliance of commercial vehicle laws through education and enforcement. The unit operated with just one officer in 2008, while the second position has remained vacant. The MCSU officer issued 559 citations this year, along with 741 warnings; which generated a total of \$83,382 in fines. The unit conducted 114 inspections and 16 safety presentations were given to commercial organizations. The MCSU officer issued citations for safety violations, along with numerous charges for overweight vehicles, truck route violations, and spills. The MCSU officer also works with the Trucking Issues Subcommittee in an ongoing effort to improve truck routes and enforcement throughout the city.

Special Events Coordinator

The Special Events Coordinator was responsible for chairing the Colorado Springs Special Events Committee, which included members from several different city departments. He also coordinated, staffed, and supervised 72 special events this year in addition to numerous motorcycle escorts. These events required approximately 4,300



hours of police officer staffing. The Balloon Classic and Territory Days continue to be the largest reoccurring special events, each covering three days and involving over 80,000 attendees. An additional 267 Noise



Hardship permits were also issued for various events that were held throughout the city. The Special Events Coordinator was responsible for coordinating and staffing the CSPD contingency to the 2008 US Senior Open golf tournament that was held at the Broadmoor Hotel. This was a seven-day event that required the use of extensive CSPD manpower to ensure the safety of the event staff, participants and spectators.

The Special Events Coordinator was directly involved with the recent implementation of the Special Events Ordinance which contains guidelines and responsibilities for special event organizers.

Drive Smart

DRIVE SMART Colorado Springs is the traffic safety education component of the Colorado Springs Police Department. DRIVE SMART works closely with the Patrol Operations Bureau and the Specialized Enforcement Division. DRIVE SMART partners with a steering committee of more than 50 active community members including representatives from public health, emergency medical services, law enforcement, hospitals, education, military installations, non-profit coalitions, city traffic engineering, local businesses, and private citizens. Motor vehicle crashes are the leading cause of injuries and deaths for children ages 1–4 and continues as the leading cause of injuries and deaths through age 34. Because of these staggering statistics, the programs and campaigns that DRIVE SMART conducts annually incorporates education along with enforcement. Some of the highlights of 2008 include school-based programs such as The High School Traffic Safety Challenge where 32 local high schools participated in a friendly competition to see which school could put on the best traffic safety awareness campaign and increase their seat belt usage rate. Colorado Springs repeatedly has one of the highest teen seat belt rates in Colorado due to the efforts of this campaign; Walk Your Child to School Day includes 50 local elementary schools that participated with more than 7,000 students walking to school with their parents and caregivers to learn proper pedestrian practices while walking to school. Additional programs include the Saved by the Safety Belt Ceremony, which rewards citizens for wearing seat belts while being involved in a horrific crash; the Pikes Peak Region DUI Task Force, which involves all of the law enforcement agencies in the Fourth Judicial District; Holiday anti-drinking and driving radio campaigns; child passenger safety programs such as the Child Occupant Protection Program within the CSPD; and outreach to hundreds of thousands of community members through special educational events and presentations.

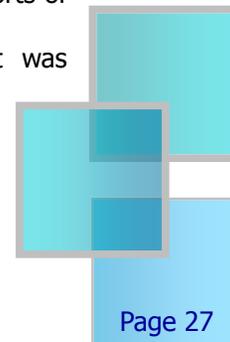
2008 Colorado Democratic Convention

On February 27, members of the Colorado Springs Police Department Specialized Enforcement Division were contacted and advised the Colorado Democratic Convention was going to be held in Colorado Springs. The information indicated the convention would take place on May 17 at the Colorado Springs World Arena. During the three-month planning period, SED staff met with members of the Colorado Democratic Party as well as staff from the World Arena in order to prepare for a safe event. During the initial phases of the planning process, it was estimated there could be up to 15,000 delegates and alternates attending the convention. Colorado Democratic Party staff stated this would be the largest Democratic Convention ever held in Colorado.



While planning for the convention, members of SED staff involved members of area public safety offices to include the Colorado Springs Fire Department; the Office of Emergency Management; the El Paso County Sheriff's Office; the Colorado State Patrol; the Colorado Springs City Attorney's Office; the Colorado Springs Public Communications Office; and Colorado Springs Utilities Barricades. The National Incident Management System guidelines were followed during the planning process and, at the conclusion of the planning phase; an Incident Action Plan was developed and implemented for the convention. SED staff also conducted an open forum meeting to discuss issues and concerns that the public may have had related to the convention. Members of SED attended several meetings held at the Colorado Springs Convention and Visitors Bureau to coordinate the efforts of everyone involved.

On the day of the convention, it was estimated there were approximately 8,300 delegates and alternates that attended the event. Members of the above public safety organizations were present on May 17, to ensure a safe event for the attendees as well as the citizens that lived and worked in the area.



Protective Security Section

UCCS Exercise

In March of 2008, the Colorado Springs Police Department participated in a full-scale exercise at the University of Colorado at Colorado Springs. We worked together with the University, Colorado Springs Fire Department, El Paso County Sheriff's Office, Local Media, C/S Public Communications, the Regional EOD Unit, and American Medical Response (AMR). The exercise scenario included two armed students who had a grudge against the school. One student went into the engineering building with a bomb in a backpack. Once inside this student shot and wounded several people. The second student went into the science building and started shooting, then used chemicals to create a toxic environment. The first responders had to coordinate with other agencies to eliminate the threat capabilities of the active shooters. In addition, first responders responded to the bomb and toxic environment. There were approximately 345 participants, including first responders, role players, and evaluators. The exercise allowed all the participants to test real world communications, coordinated response among several different agencies, management of a large-scale incident, and response to an explosive device and hazardous materials.

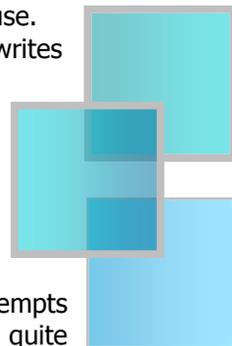
Some role players simulated being shot and injured by the disgruntled students, while others hid in classrooms creating a chaotic situation. Working in a collaborative effort first responders worked through the problems presented to them. In the weeks following the exercise, we examined all activities to determine what was done well and what could be improved. We then developed and implemented an improvement plan. The result of this massive undertaking is a community better able to respond to large-scale incidents.

Marshals Unit

2008 was an interesting year for the Marshals Unit. Most of the year the unit was short two marshals for various reasons; however, the unit reached many of its goals for the year. The Marshals Unit is responsible for process service, warrant service, court security, and prisoner transport for the Municipal Court. There are eight Marshals which are assigned to the Specialized Enforcement Division of the Colorado Springs Police Department.

The unit successfully achieved the goal of clearing 2,000 city warrants by clearing 2,022, resulting in the arrest of 2,377 persons. In addition, the unit made 33 felony arrests, and 587 misdemeanor arrests. Four hundred nineteen warrants were cleared by arresting the defendant inside the court house. The remaining arrests were completed in the field, contacting persons in the field and providing them a PR bond, or by contacting people on the telephone and having them

reset or pay the case at the court house. Marshals completed 351 case rewrites from City Court to either County or District Court for various reasons; this number is reflected in the above misdemeanor arrest total. The unit completed 293 transports from a detention facility to court in 2008. Marshals personally served 654 pieces of process in 2008. Service attempts for the year were 1,046. This is not quite double the service rate. The subpoena mail back program was very successful throughout 2008. This program has afforded the unit more time to work warrants.



Marshals had another busy year in the court house. There were many court dates that involved protestors, which created many new potential concerns for the court house and its staff causing the marshals to heighten security in the building. Not only does this situation cause security issues in the court house but outside the building as well. Protestors outside the building need to be continually monitored for problems that may arise. There were no reported instances of escapes or attempted escapes of in-custody persons throughout the year.

Marshals were called upon to assist the department during the Colorado Democratic Convention. The unit was responsible for setting up and maintaining the field jail. The unit assisted VNI on operations throughout the year and assisted patrol on many occasions covering officers on various calls-for-service. Many times the involved marshal knew the officer's cover was several minutes away or there was no cover available. In these situations the marshal clears the call as soon as another patrol unit arrives on scene.

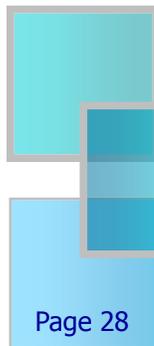
Marshals attended all required training throughout 2008. With the staffing issues in the unit this was a challenge at times trying to keep minimum staffing and complete the training. The unit supervisor assisted the Training Academy staff with firearms, CPR /First Aid training for both in service and both recruit classes in 2008.

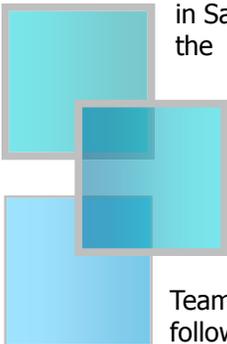
All CALEA accreditation standards were completed for 2008. There were some minor policy changes that were required to address new practices. All were completed as needed.

Airport Explosives Detection Canine Unit

In 2008, Officer Clint Schumm and K-9 Grisa joined the Colorado Springs Police Department Explosives Detection Canine Unit after the retirement of K-9 Handler Bill Owen and K-9 Bobi.

K-9 Handler Clint Schumm and K-9 Grisa attended the 460-hour National Explosives Detection Course at Lackland AFB





in San Antonio, Texas. The team graduated the course and received the "Top Dog" award (which is presented to the top team in the class). Upon returning to COS the team's training consisted of 120 days of acclimation to the Airport environment and situational based scenarios. The team was certified in April 2008 as an Explosive Detection Team, after a 10-day on-site evaluation followed by a four-day testing period by TSA trainers / evaluators.

In September 2008, Officer Mike Anderson graduated from TSA K-9 Explosives Detection Trainers Course at Lackland AFB.

The unit conducted 733 training scenarios in 2008, in all types of operational areas such as searching buildings, vehicles, aircraft, luggage, warehouses, and miscellaneous other areas.

The unit strengthened their community partnerships by conducting joint training with outside agencies such as the United States Air Force, ATF, Jefferson County Sheriffs Office, Denver Police Department, Federal Protective Service, and the Bureau of Colorado State Prisons.



During the 2008 Presidential campaign the United State Secret Service requested the unit provide an additional layer of security during the 25 visits to Colorado by Presidential/Vice-Presidential candidates.

During the year 1,500 hours of searches were conducted at the Colorado Springs Airport of cargo, luggage, vehicles, and merchandise. Additionally, the Explosive Detection Teams were called out to 14 bomb threats. The locations ranged from public schools to state and federal buildings and the USA Olympic basketball complex.

Since the New Life Church shooting in December 2007, the unit has become more involved with the Regional Explosive Ordnance Disposal Unit by searching for devices on all EOD call outs.

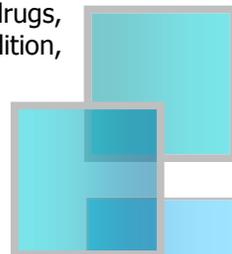
Airport Police Unit

The Airport Police Unit is home to two sergeants, fifteen officers, three TSA Explosives Detection K-9 Teams, two Parking Enforcement Officers and a Police Service Representative (PSR). The normal tour of duty with the



Airport Unit is six years. The CSPD Airport Unit is staffed 24 hours a day, seven days a week by sworn Colorado Springs Police Officers. All officers have served as patrol officers before being accepted for assignment to the Airport Unit and many officers have previous experience in specialized units such as S.W.A.T., Bomb Squad, Investigations , traffic, K-9 and the Fugitive Unit to name a few. Airport Unit Officers perform traditional patrol duties, such as traffic control and enforcement, taking accident and crime reports, making arrests for crimes and warrants, and patrol almost 8,000 acres of airport properties. Airport Unit Officers respond to calls inside the terminal building, on the airfield, and to business and traffic concerns around the perimeter of the airport. Officers are also required to conduct hourly inspections of the fence line that surrounds the almost 14-mile airport perimeter. Officers also assist in prisoner transfers, VIP escorts and dignitary protection and the unit serves as the airport's lost and found collecting and processing over 2,000 items a year.

The primary requirement of the CSPD Airport Unit, by Federal mandate, is the rapid response to the security checkpoint in the event of a security breach or prohibited items being brought through. Officers routinely respond to the checkpoint and the baggage screening area for found weapons, drugs, and other hazardous items. In addition, unit officers are called upon to verify the credentials of all law enforcement officers flying armed. With the increase in the armed pilot program, unit police officers may be called on to verify more than a dozen credentials a day.



Due to recent terrorist threats against



the aviation industry, the U.S. threat level is now high, or Orange, for all domestic and international flights. This higher threat level has increased the responsibilities and duties of the CSPD Airport Unit as the unit has been called upon to assist the airport with new Federal security requirements. As a result, officers are required to conduct daily inspections of airport employees and all commercial vehicles entering the airport, such as food and merchandise deliveries. In 2008, unit officers conducted over 11,000 employee inspections and more than 1,000 vehicle inspections.

A change in the responsibilities of the Transportation Security Administration (TSA) has also resulted in an increase in officer calls-for-service. In 2008, the TSA became responsible for verifying the travel documents of passengers flying out of the airport (a duty previously conducted by civilian employees). In 2008, TSA also fielded teams of security screeners trained in recognizing suspicious passenger behavior that may indicate a criminal or terrorist intent. These Behavior Detection Officers (BDO) have been deployed full-time at the Colorado Springs Airport. As a result, CSPD Airport Unit Officers have seen an increase in calls for assistance from TSA employees who are discovering more suspicious travel documents and suspicious passengers. Because TSA screeners have no law enforcement authority, TSA requires that a police officer be called to these types of situations.

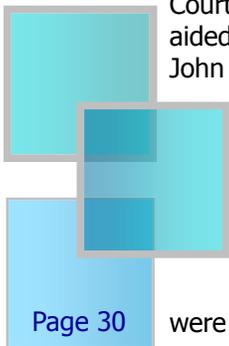
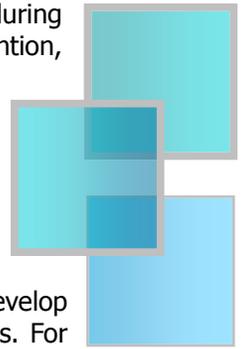
The Airport Unit has supported several dignitary visits in 2008, to include visits from President Bush and Senator Obama, Governor Palin and several Supreme Court Justices. The unit also supported and aided in the security planning of the Senator John McCain rally that was held on airport property in September. Unit officers provided around the clock protection of the Senator's aircraft as well as crowd control during the event attended by an estimated 13,000 people. In addition, the Explosives K-9 Teams were deployed to the Senator's hotel in

support of the mission. Additionally, during the Democratic National Convention, the Colorado Springs Airport was designated as a divert airport for this National Security Event. Airport Unit Officers and K-9 Teams supported the deployment of federal law enforcement officers at the airport during the convention week.

The Airport Unit continues to develop partnerships with airport stakeholders. For example, the unit has provided assistance to the airport in the development of an evacuation plan and subsequent training for employees. Unit representatives also attend meetings with military counterparts at Peterson Air Force Base and with federal law enforcement partners with the goal of improving relationships and living up to the unit's mission: "To carry out federal mandated law enforcement services at the municipal airport, along with providing police services and ensuring a safe environment for the traveling public and the employees at the airport."

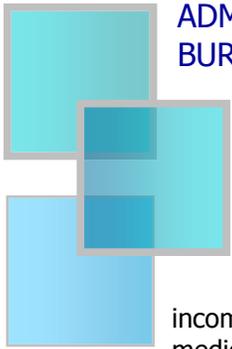
2008 Airport Unit Statistics

- Lost and Found Items Processed: 1,452
- Firearm Arrests at Security Checkpoint: 8
- Other Arrests: 28
- Law Enforcement Officer Credential Verifications: 1,400
- Vehicle Inspections: 1,348
- Airport Employee Inspections: 14,480
- Airport Alarm Calls-For-Service: 774



**ADMINISTRATIVE SERVICES
BUREAU**

**Information Services Division
Communications**



The Colorado Springs Police Department Public Safety Communications Center is currently staffed by 90 employees. In 2008, Communications answered 548,105 incoming requests for police, fire, and medical assistance, averaging 1,500 calls per day. Adding the additional 85,504 calls

that are classified as outgoing administrative phone calls, the total call volume increases to 633,609, which increases the daily average to 1,735 calls per day. The outgoing administrative calls are important to consider, as they are follow-up calls that Communications Center employees make on incoming calls.

During 2008, the Communications Section participated in the Emergency Skills Camp, a joint Colorado Springs Fire Department (CSFD) and Colorado Springs Police Department (CSPD) community outreach program that provides education about public safety services and emergency survival skills. The Communications Section Staff successfully helped educate over 400 children and elderly citizens on 9-1-1 call procedures and police, fire, and medical emergency dispatch operations.

As a member of the South Central All Hazards Region, Communications Staff had the opportunity to share their tactical dispatch expertise by successfully participating in the Region's full-scale mock bombing exercise in Fairplay, Colorado. CSPD dispatchers helped train several of their peers from Park and Chaffee counties in the areas of radio interoperability, managing multiple responding agencies, and NIMS compliant tactical dispatch operations.

The Communications Section was proud to recognize Public Safety Dispatcher Lisa Mitchell and Emergency Response Technician Dana Heckman as the 2008 Telecommunicators of the Year. These prestigious awards stand in testament to their dedication to excellence in public service and their commitment to customer service.



It was not long ago that today's communication technologies were relegated to the arena of science fiction. As in the past, the Communications Section, in continuing a high level of public service, is poised to embrace and deploy new communication methods. This includes technologies such as Voice-Over-Internet-Protocol (VOIP), Next Generation 911 (NextGen911), which incorporates data sources such as images, video, and text, and other new technologies to come.

Records and Identification

The Records and Identification (R&I) Section continued to provide the Department with statistical information for 2008 by entering 41,694 case reports; 74,246 traffic summonses; 13,763 criminal summonses; 8,456 traffic accidents; 6,887 parking tickets; 4,034 FIRs; and numerous other documents.

The Federal Bureau of Investigations (FBI) audited the R&I Section in 2008 for quality assurance, focusing on criminal history records and missing person entries in NCIC. The FBI completed the security audit, which was managed by the Information Technology Department, resulting in the FBI giving the CSPD positive remarks. They were especially impressed with the accuracy rate on the entry of missing persons.

Management Services Division

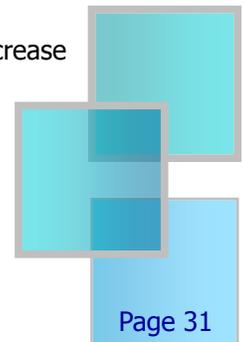
Evidence

The Colorado Springs Police Department Evidence Unit is responsible for receiving and storing found property, contraband, and evidence; maintaining inventory, chain of custody, and other records pertaining to property, contraband, and evidence; transporting evidence to and from various laboratories and substations; and disposing of, releasing, or destroying property that is no longer needed by the department or other agencies.

During 2008, after the new Evidence Supervisor took over in January, the Evidence Unit completed a hands-on, 100% inventory/reconciliation of all items stored in evidence. Thanks to the working partnership between the Evidence Unit Technicians and Evidence CADRE, the inventory gave us a better accounting of the items held by the unit.

The unit accomplished two goals designed to assist officers in the processing of evidence. The first was a Frequently Asked Questions (FAQ) program on the intranet. The program consists of pictures and narratives that guide the officer through the proper procedure for packaging, completing paperwork and submitting evidence. A copy of the program in printed form was placed in each sub-station and the POC. The second completed goal was a bi-monthly newsletter produced by the Evidence Unit that addresses frequently encountered errors in the packaging and submission of evidence experienced by the technicians.

Another objective of the unit was to increase accountability for insuring all required job duties were completed. This was accomplished by completing a work schedule that assigned technicians to the duties for one week at a time.



Administrative Services Bureau

In addition to gathering evidence at the sub-stations and securing until needed for court, the Evidence Unit also returns property to owners, transacts items to other agencies to include the District Attorney's Office, and disposes of evidence when it is no longer needed for prosecution after receiving authorization. The unit also strives to return found property to the owner when they are known. The estimated total number of articles in the evidence inventory at the end of 2008 was 248,073.

Each time an article is moved, a transaction is completed for the chain of custody and to account for the item's location. In 2008, the evidence unit completed approximately 114,741 transactions. The transactions included signing out evidence to the lab, CSPD investigators/officers, the Colorado Bureau of Investigations, auction, donation, the District Attorney's office, other agencies, returning items back to storage when they are returned to us and returning items to the owners.

A new DNA law that took effect in 2008 had an impact on the evidence unit. The law is written in such a way that it included all criminal offenses. The intent of the law was to be for felonies only. Under the law, a defendant must be notified, in person or through their attorney, if the evidence may reasonably contain relevant DNA evidence. They have 90 days to respond to the notice and waive their rights to preserve the DNA evidence. If they do not waive their rights we must keep the evidence. This is supposed to be corrected in 2009 by the Legislature. In the interim, the Evidence Unit is experiencing an increase in the amount of evidence we must keep, which is taking up space.

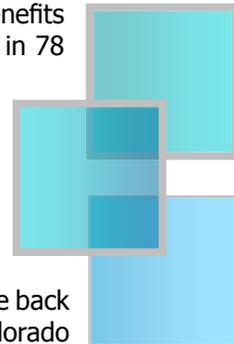
Human Resources

CSPD Volunteer Services

At the heart of the Colorado Springs Police Department's Volunteer Program is the invaluable conviction to include our citizens to help "Safeguard our Community as our Family". The Police Department is grateful for the contributions of the 372 volunteers and student interns who helped strengthen the sworn and civilian workforce during 2008.

Assistance with responding to calls for services in a victim advocate, chaplain or language interpreter role, strengthening the organization's capacities with administrative tasks, coaching athletic teams, and issuing handicap parking tickets are just a few examples of the contributions received from these citizens. They accepted the invitation to join up, they stepped forward, and helped tackle the challenging issues faced by law enforcement in Colorado Springs.

In 2008, the department reaped the benefits of 48,608 hours of volunteer service, in 78 different assignment areas spanning from Alarms to Volunteer Services, with an approximate value of \$912,372. New assignments within the organization are continually considered to provide even more opportunities for citizens who have the desire, time, and availability to give back to our community. Members of the Colorado Springs Police Department applaud those who volunteer.



Eight Falcon/Stetson Hills SMART program volunteers donated 751 hours moving four trailers during 2008 for Falcon and Stetson Hills divisions. There were a total of 415 moves; twenty-three of the moves were taking the trailers in for preventative maintenance or repair, leaving a total of 392 deployments in neighborhoods, (202 in Falcon, 190 in Stetson Hills). When they are deployed, all the trailers are "on the streets" 24 hours a day, 7 days a week.

The volunteers took over the deployments for Sand Creek in late December 2008, accomplishing one deployment and one move for repair, which accounted for an additional 14 hours of volunteer time. The Sand Creek trailer is deployed on an "as requested" basis.

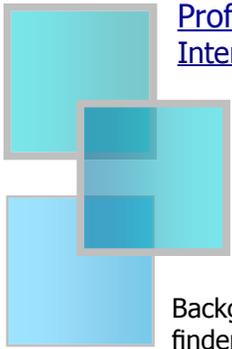
One trailer was severely vandalized while deployed in June 2008 and is still out of service. The estimated repairs will cost \$4500. We replaced that trailer with a Sand Creek trailer that was not in use.

They currently have two City pick up trucks at the groups' disposal for all these deployments.

All of the volunteers did an excellent job in moving these trailers and communicating with the citizens.

Professional Standards Division
Internal Affairs

Background Cadre



The CSPD established a Background Cadre to assist in the hiring process. The objective of each cadre member is to conduct a thorough background investigation using the most efficient and cost effective practices. The Background Investigator is to be a fact finder and verifier of information provided by potential candidates. After a complete investigation, the investigator provides a recommendation to the Chief of Police regarding the suitability of a candidate for the position of Police Officer based on an analysis of background information obtained, and how it applies to the competencies desired of a CSPD Officer.

In the past, the Colorado Springs Police Department did not have a component in the testing process that eliminated candidates. This resulted in completing backgrounds on candidates that were incompatible for the position of Police Officer. In an attempt to streamline the process, this year we implemented a verification process to candidate testing. This process allowed Background Investigators to identify behaviors and discover disqualifiers prior to conducting a background investigation. This, in turn, eliminated several unsuitable applicants prior to having to complete a background investigation. When candidates are suspended earlier in the process, it cuts costs dramatically and assists in streamlining the hiring process.

CALEA

The Colorado Springs Police Department underwent an on-site evaluation from assessors for the Commission on Accreditation for Law Enforcement Agencies (CALEA) in April 2008. The assessment examined every aspect of the department's operations from the handling of patrol calls through the training of our employees. In July, the Administrative Services Bureau Deputy Chief and our Accreditation Manager appeared before a panel of five CALEA commissioners to answer questions about our assessment report and were granted reaccreditation for another three years.



For the first time in our history, we earned "Meritorious" Accreditation status in 2008 for being continuously accredited by CALEA for over 15 years.

In December, the outgoing and incoming Accreditation Managers and Chief traveled to Tulsa, Oklahoma to assist the "Experience Colorado Springs at Pikes Peak" Convention and Visitors Bureau in presenting a proposal to host the Fall 2011 CALEA conference in Colorado Springs. The proposal was successful and Colorado Springs was selected to host the conference in November 2011.

Chief Myers and the Colorado Springs Police Department were honored with the Chief's appointment as a CALEA Commissioner at the end of 2008. This appointment will ensure that CSPD remains on the "cutting edge" of the accreditation process.

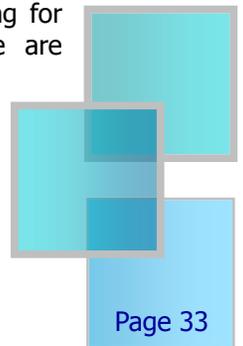
Public Information

Explorers

The Cadet Explorer Program is an example of the Colorado Springs Police Department's ongoing commitment to the youth of our community. This program continues to provide area youth with an opportunity to learn more about the Colorado Springs Police Department while performing



valuable community service. The Colorado Springs Police Department's Cadet Explorer program is a Learning for Life Explorer Post. Currently, there are twenty-nine active Explorers and nine more will join in an academy to be held during January and February of 2009. The youth who participate in this program are between 14½ years old and 21 years old.



Administrative Services Bureau

This year, the Colorado Springs Police Department Explorers took part in numerous police and community-sponsored events. They participated in large-scale department events such as Memorial Day weekend, Territory Days, July 4th weekend DUI checkpoints, and assisted units such as TEU with training, assisted in community events by providing services such as completing Child ID Kits and bicycle safety information. The Explorer Honor Guard was also active this year and participated in several events to include the opening of the National Museum of WWII Aviation, the CSPD Medal of Valor ceremony, and the CSPD Annual Awards. The Explorers enjoyed a wide variety of training this year that included ground fighting, drug awareness, and bomb training.



This year six of the Explorers attended a three-day leadership training held in Estes Park. The year culminated with the annual Christmas toy drive that saw the Explorers collect enough toys at the five substations to fill a fifteen seat passenger van nine times and deliver toys to over three hundred and fifty children.

Honor Guard

The Colorado Springs Police Department Honor Guard was established in 1974 to reflect the honor and integrity of the Colorado Springs Police Department on various solemn or auspicious occasions. There are currently 22 active members on the Honor Guard.

The Honor Guard participated in a record high of 42 events in 2008. Among these were 13 funerals, 10 Drill Team performances, and 3 parades.

Some 2008 highlights include:

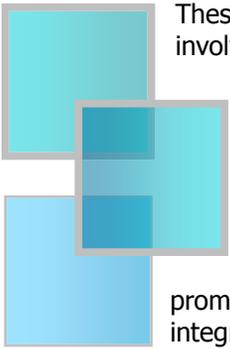
- Annual Awards Ceremony
- Pikes Peak Region Fallen Officer's Memorial Service
- Mayor Bob Isaac's Memorial Service
- Rocky Mountain Women in Law Enforcement Conference
- 23rd Annual Medal of Valor Luncheon and Ceremony
- 2008 International Police Association National Delegates Conference
- CPPA Annual Awards Dinner in which Sgt. Korey Hutchinson and Officer Jason Laurence were recognized as Officer's of the Year
- Fallen CSPD Officer Kenneth Jordan Park Dedication
- 52nd CSPD Recruit Academy Graduation



The Honor Guard also received special recognition and plaques from the 73rd Bomb Wing Association for the Drill Team's performance at their annual reunion. Retired CSPD Officer Roger Quail's father is a member of the 73rd Bomb Wing that operated during World War II.

PAL

As a youth-serving organization, the Colorado Springs Police Athletic League (PAL) provides affordable, after-school and summer athletic programs for children living in high crime, low-income areas of Colorado Springs. Most PAL participants paid a small fee, in comparison to other youth athletic programs, while some participants received scholarships to share in the 2008 activities. This small fee gave many youth the opportunity to play sports when they otherwise would not have been able to afford it. PAL provided the participants a safe and healthy environment where police officers and department employees from the Colorado Springs Police Department coached, mentored, and supervised them. This mentorship helped mend relationships between children and police officers where, in some cases, the children viewed police officers as a threat due to previous contacts.



These contacts with the police may have involved a parent, sibling, or friend either being arrested or addressed by an officer. Through a PAL mentorship, young people came to see police officers in positive leadership roles where a child became friends with an officer and learned to trust and respect them. The PAL program promoted social skills, self-confidence, integrity, and sportsmanship while helping reduce juvenile crime in our community.



Training Academy

The Training Academy conducted four recruit classes during 2008. The 52nd and 54th Recruit Classes consisted of a combined total of 38 recruit officers. The 53rd and 55th Recruit Classes consisted of a combined total of nine lateral recruit officers. It was the first time in the history of the Colorado Springs Police Department that four recruit classes were conducted during the same year.

The department completed the transition from the Smith & Wesson 5906 and 5906 TSW to the Smith & Wesson Military & Police (M&P) 9mm handgun. Staff completed the transition ahead of schedule because of a one-time offer from Smith & Wesson to trade our remaining 3rd generation weapons for M&P9 handguns on a one-for-one basis. The one-for-one trade agreement saved the department approximately \$119,295 and was based in large part on the excellent working relationship that has been developed



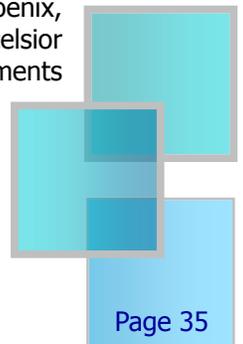
with Smith & Wesson throughout the years. The Training Academy completely updated the recruit report-writing program. The process involved updating the lesson plan and acquiring the necessary computer hardware to support the changes. In order to incorporate the Field Reporting System (FRS) into the curriculum, the academy needed laptop computers and internet access. Academy staff members acquired 34 laptop computers from numerous workgroups and, with the assistance of Fiscal Services and the Information Technology Department, the Academy was able to establish internet access in Isaac Hall. Through a collaborative effort, the Training Academy was able to upgrade the recruit report-writing curriculum completely while saving the department approximately \$18,000 in computer costs.



Staff developed the "Diversity and Ethical Decisions" in-service training course that addressed policies prohibiting biased-based policing, accountability and supervision, education and training, and minority community outreach. They created the curriculum from information collected from numerous diversity programs to include the Anti-Defamation League. Development and facilitation of the training was a collaborative effort with local minority community members as they provided videotaped testimonials of their previous experiences with police officers that we incorporated into the training sessions. Attendance for the course was mandatory for all sworn personnel.

The Academy presented a varied in-service training regimen to sworn members of the department that consisted of two 10-hour training modules. In-service Training Module 1 included the Victim Rights Act, verbal communication, CPR, and defensive tactics. In-service Training Module 2 included TASER, roadside maneuvers, and driving instruction course.

The Training Academy continued its articulation agreements with Colorado Technical University, Westwood College, University of Phoenix, Pikes Peak Community College, Excelsior College, and added articulation agreements with CSU Pueblo, Columbia Southern University, Kaplan University, and Regis University. The articulation agreements allow CSPD employees to become eligible to earn college-level credits by attending the recruit academy and select in-service courses.



2008 Academy Classes

The Training Academy conducted two Recruit Classes and two Lateral Classes during 2008 with the following number of officers graduating from the academy classes:



52nd Recruit Class — 22



53rd Class (Laterals) — 4



54th Recruit Class — 16



55th Class (Laterals) — 5

2008 Annual Flag Football Game

On Saturday July 19, 2008 members of the Colorado Springs Police Department and Fire Department competed in the fourth annual Guns and Hoses flag football game at Cheyenne Mountain High School. The game was played to raise money for breast cancer research and to benefit the Colorado Springs Affiliate of the Susan G. Komen Foundation. All proceeds raised at the game were donated to the Komen Foundation.



The CSPD/CSFD Guns and Hoses Team, which represents the annual Susan G. Komen Race for the Cure, started in 2003 on behalf of a CSPD employee who was stricken with breast cancer. Since then, the team's efforts have extended to the entire community of Colorado Springs and to raise awareness for breast cancer research. The police department came out on top for the fourth straight year, winning the game, 27-13 however at the end of the game, there was only one winner and that was the Komen foundation. The CSPD/CSFD Guns and Hoses Team raised over \$6,500.00 in 2008 for the Susan G. Komen Foundation.

Rocky Mountain Women in Law Enforcement

CSPD employees continue to stay active in the Rocky Mountain Law Enforcement Organization that has hosted 5 previous conferences. During 2008, several CSPD committee members from the Rocky Mountain Women in Law Enforcement hosted a three day seminar in Colorado Springs, Colorado. There were 150 participants from Colorado and several other states. There was a pre-conference shooting and defensive tactics course. Instruction was provided by members from RMWLE as well as local instructors from Colorado Springs Police Department and El Paso County Sheriff's Office. The Colorado Springs Police Department's Honor Guard Drill Team kicked off the opening ceremony with their fabulous drill presentation. The attendees laughed and learned during the "Wake up Warriors, there are Amazons in your Midst" general session presented by Val Van Brocklin. Additional training sessions included Leadership, Investigating Domestic Violence Cases, Stress Reduction/Life Management, Preparing for SWAT calls, Instant Rapport, Building Employee Morale, Creating a Respectful Workplace, Responding to Child Abductions, Tactical Mindset and Tactical Dispatching. The seminar closed with a general session on Recruiting, Retention and Promotion of Women in Law Enforcement.

Some of these courses were taught by both sworn and civilian CSPD employees. Both sworn and civilians attended the conference and the reviews were positive. The committee is hard at work planning the 2009 conference which is being held in Grand Junction, Colorado.



NEWS RELEASE

COLORADO SPRINGS POLICE DEPARTMENT

CSPD Commander Honored



Friday, October 3, 2008, 8:00 AM [RELEASE AT WILL]:

On September 24, 2008, Commander Tish Olszewski was recognized by the Rocky Mountain Woman in Law Enforcement organization when she received the prestigious "Lifetime Achievement Award" at a dinner during the annual conference which was held this year in Colorado Springs.

On February 22, 2008, Commander Olszewski became only the second female in the history of the Colorado Springs Police Department to be promoted to the highest Civil Service rank which is currently Commander. Charlotte Buckley was the first female to rise to the highest Civil Service rank which then was Captain. Charlotte Buckley joined the Colorado Springs Police Department in 1966 and retired at the rank of Captain in 1989. In the mid 1990's the rank of Captain became Commander.

Commander Olszewski obtained her Bachelor's Degree in Criminology from Indiana University of Pennsylvania and her Master's Degree in Organizational Management from the University of Phoenix. She is also a graduate of Leadership Pikes Peak and the DEA Drug Unit Commanders Academy. Tish is involved with Special Olympics, Police Athletic League (PAL) and the CSPD Recruit Mentoring Programs, and has been a member of the CSPD since June of 1984. She has had assignments as a patrol officer, DARE officer, and a detective in Major Crimes. She was promoted to Sergeant in 1993, and her assignments included Patrol, Training Academy, Internal Affairs, and Major Crimes. In 2003, Tish was promoted to Lieutenant. Her assignments included Patrol, Metro Vice, Narcotics and Intelligence and Specialized Enforcement. She has been awarded the Optimist Respect for Law Enforcement twice; once for Outstanding Service to Youth and once for Outstanding Community Service. She was also the recipient of the "Start A Trend" Organization Award for Outstanding Citizen and the Peppertree Leadership Award. Commander Olszewski currently oversees the Stetson Hills Patrol Division, managing 76 officers and 10 civilian personnel. Stetson Hills is geographically the largest of the four (4) Patrol Divisions in the city, encompassing sixty-four (64) square miles with a population of nearly 119,000 persons. (approximately the size of the City of Thornton)

The RMWLE was developed in 2002. Its mission is to promote the recruitment, retention, mentoring, and promotion of women in law enforcement, sworn and civilian, by providing an annual conference to educate law enforcement agencies and their employees on ways to increase the number of women in this profession. This year, the conference included women from Canada, Missouri, Nevada, New Mexico, Wyoming, Texas, Florida, Indiana, Minnesota and all over Colorado. There were approximately 139 registered attendees. Information about the RMWLE is available from Lt. Jane Anderson of the CSPD. She is available for interviews during regular business hours at (719) 444-7522.

Commander Olszewski is available for follow-up interviews during regular business hours at (719) 444-3150. A photo of Commander Olszewski accompanies this release.

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LIEUTENANT DAVID WHITLOCK
PUBLIC AFFAIRS SECTION

TELEPHONE 719-444-7412
RELEASE # 0810-199



Commander Tish Olszewski

Page 37

MILITARY SERVICE

Several members of the CSPD family served in our active military during 2008.



Officer James Allen



Officer David Husted



Thank You

Officer Chris Laabs



Sgt. Charles Potter



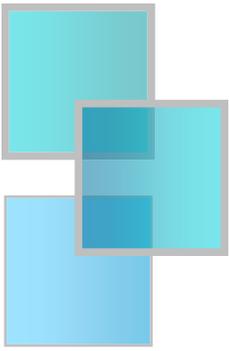
for your service!

Officer Jacob Reutner

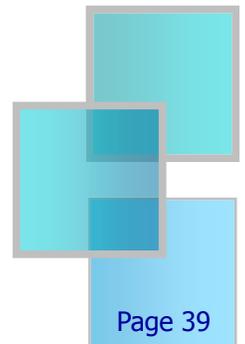
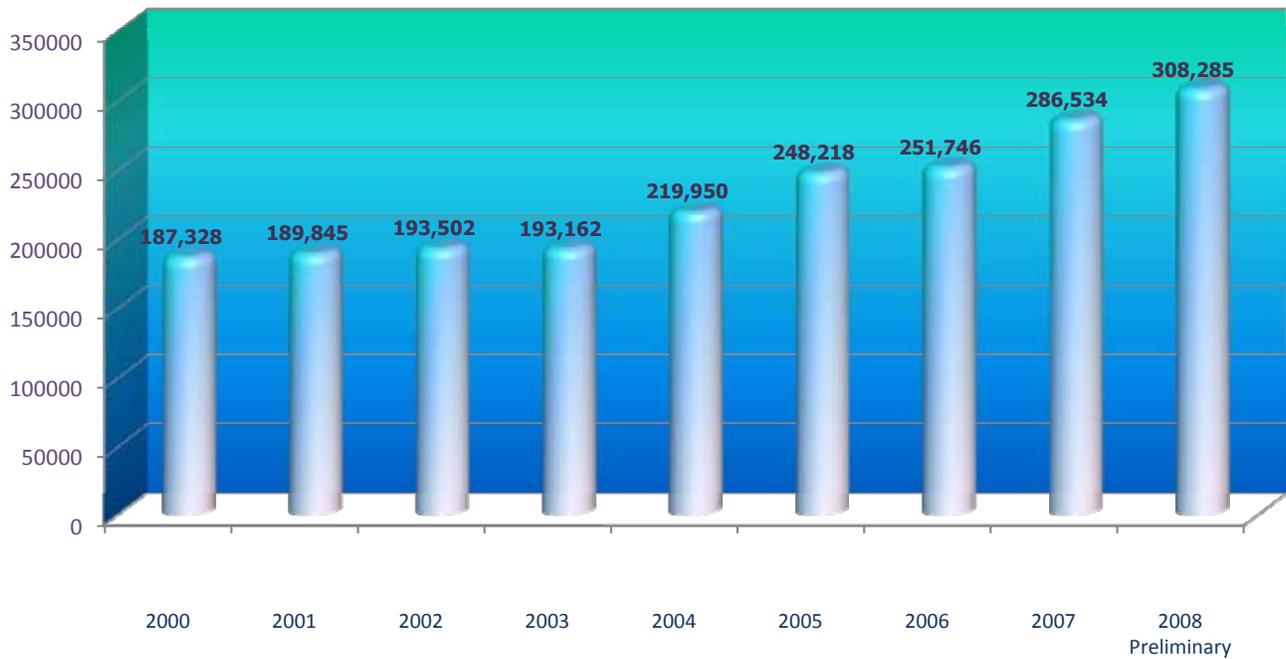


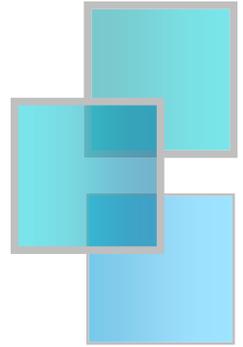
Officer Joe Somosky



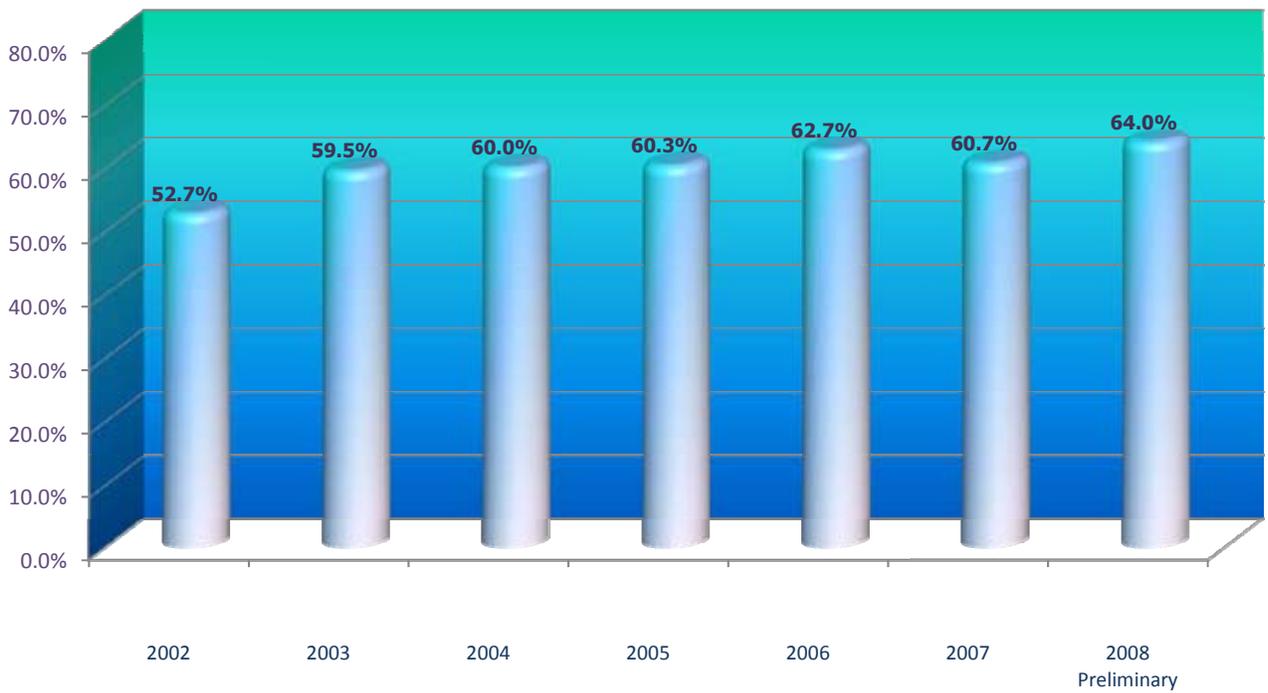


Calls For Service

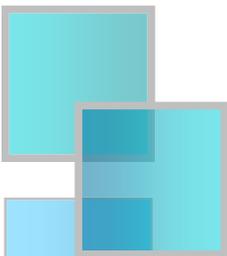


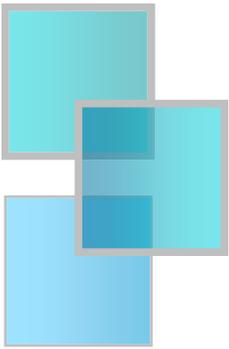


Percentage 1st Unit Response Times Emergency Calls within 8 Minutes

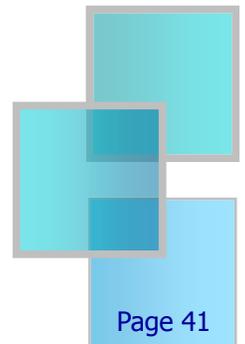
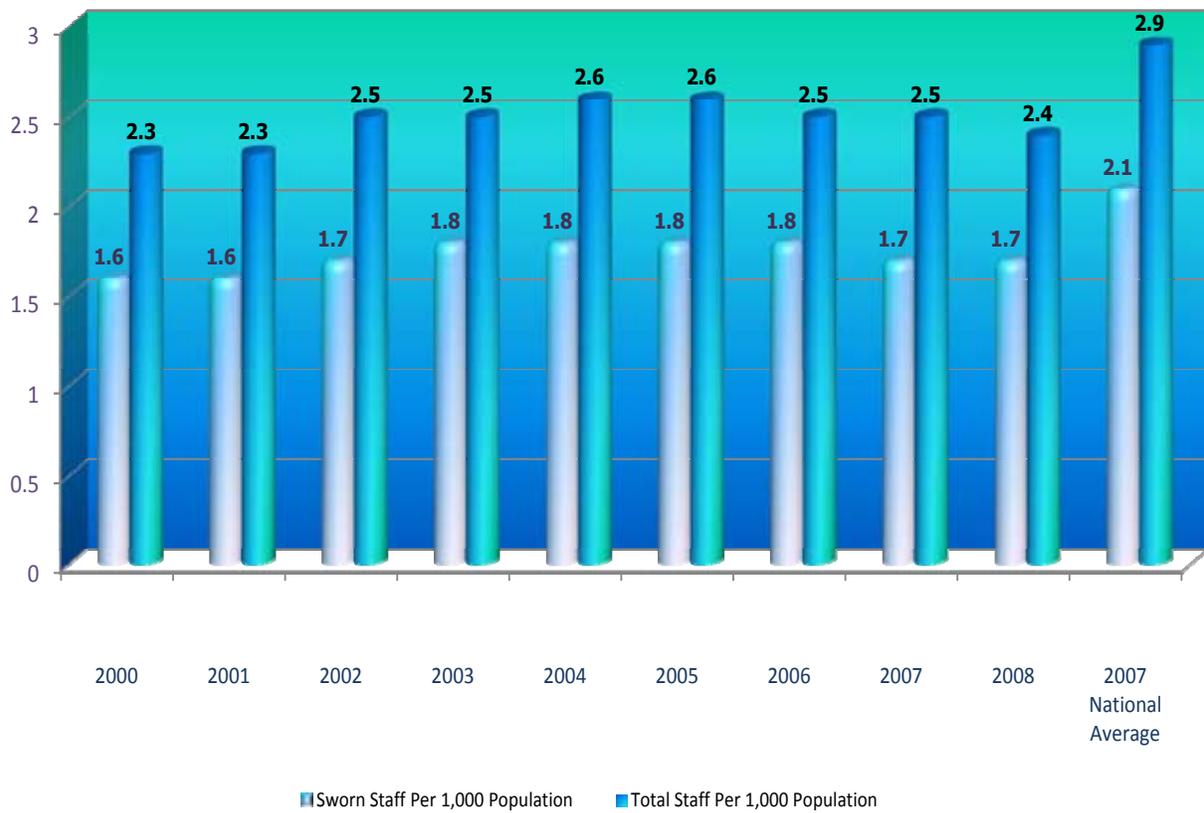


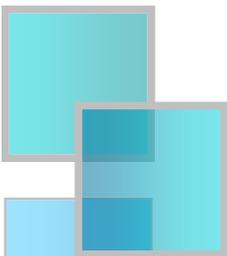
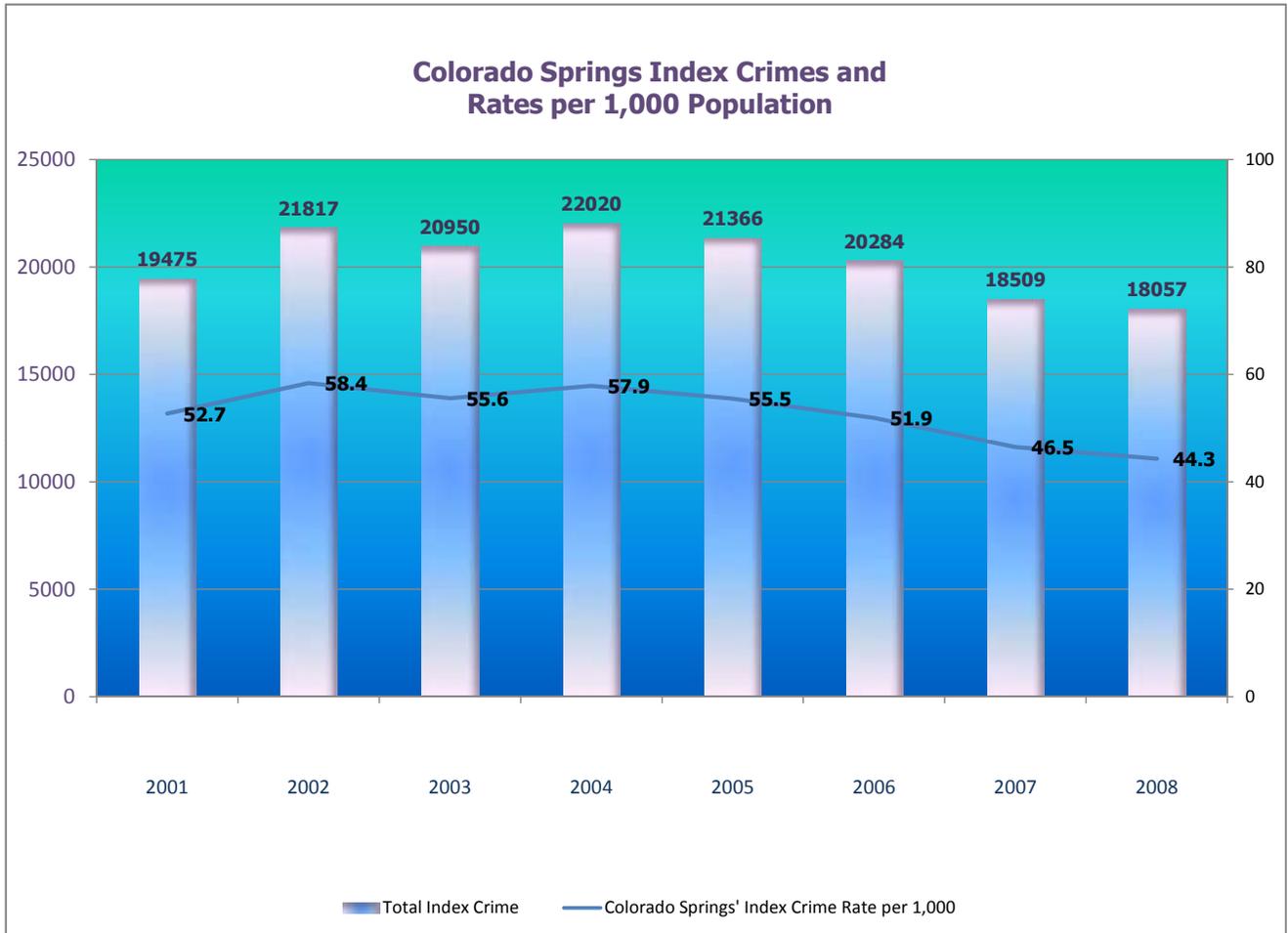
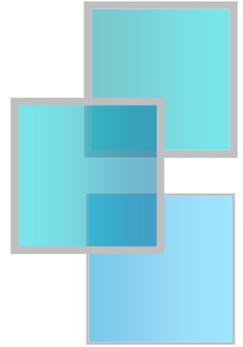
Emergency Calls are serious crimes in progress or incidents that pose an immediate threat to person or property

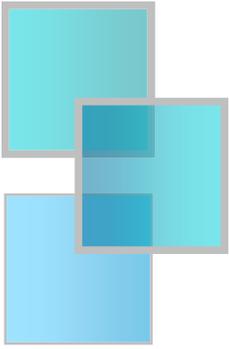




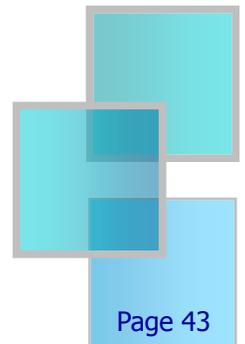
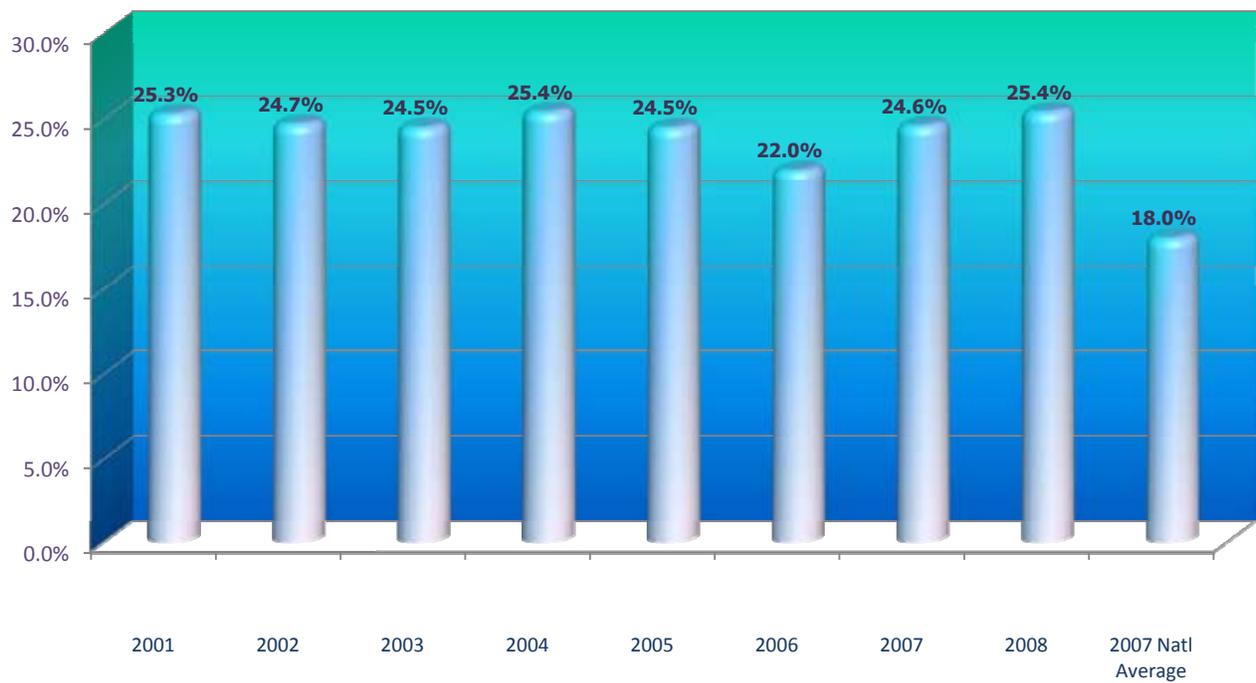
Staffing Comparison Colorado Springs Vs. National Average

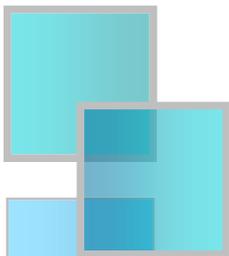
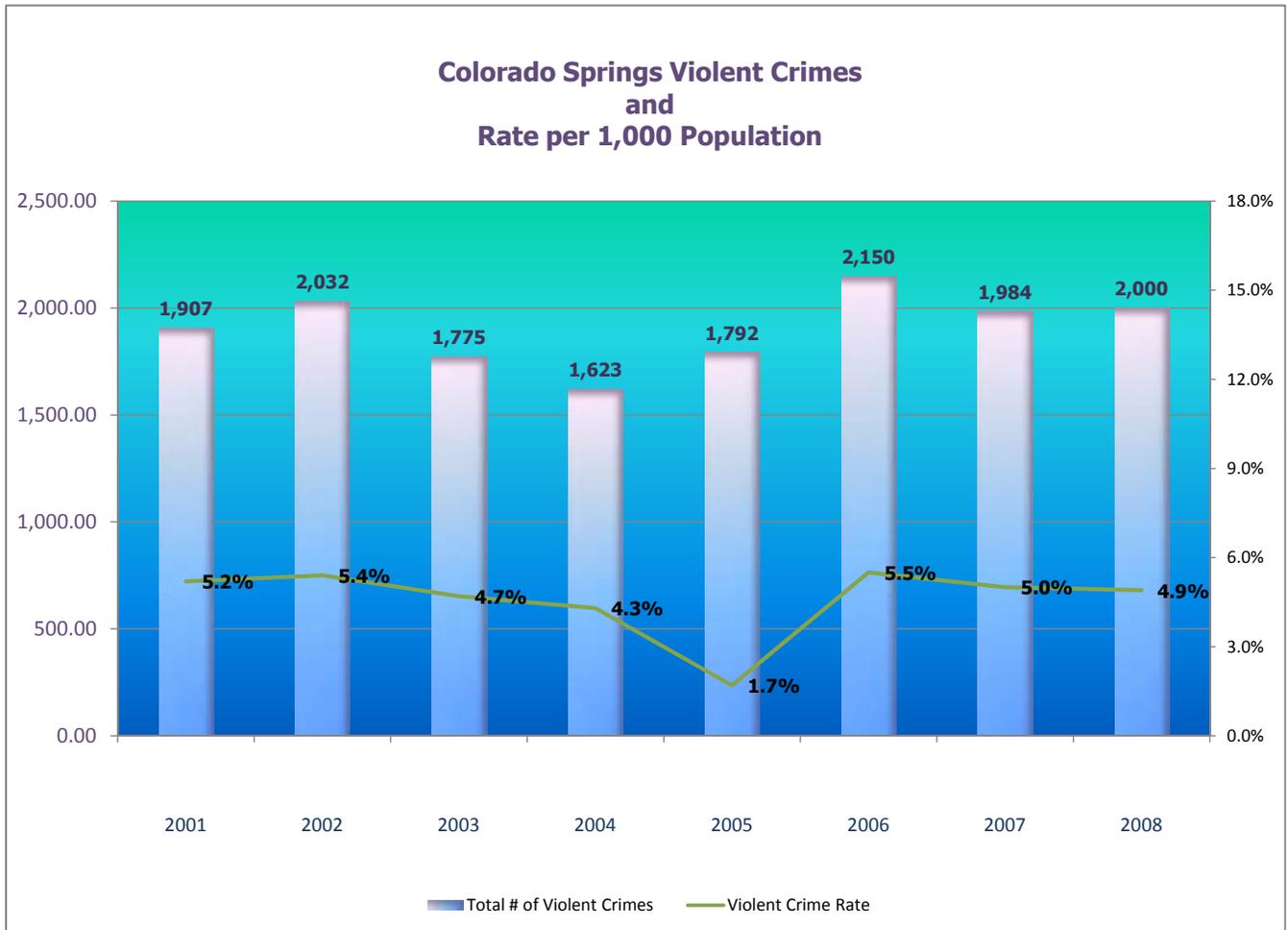
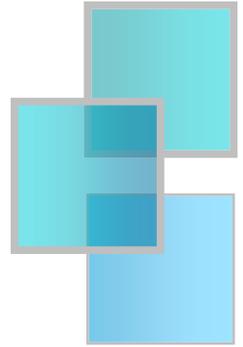


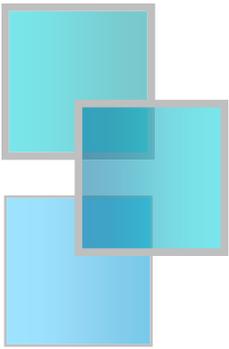




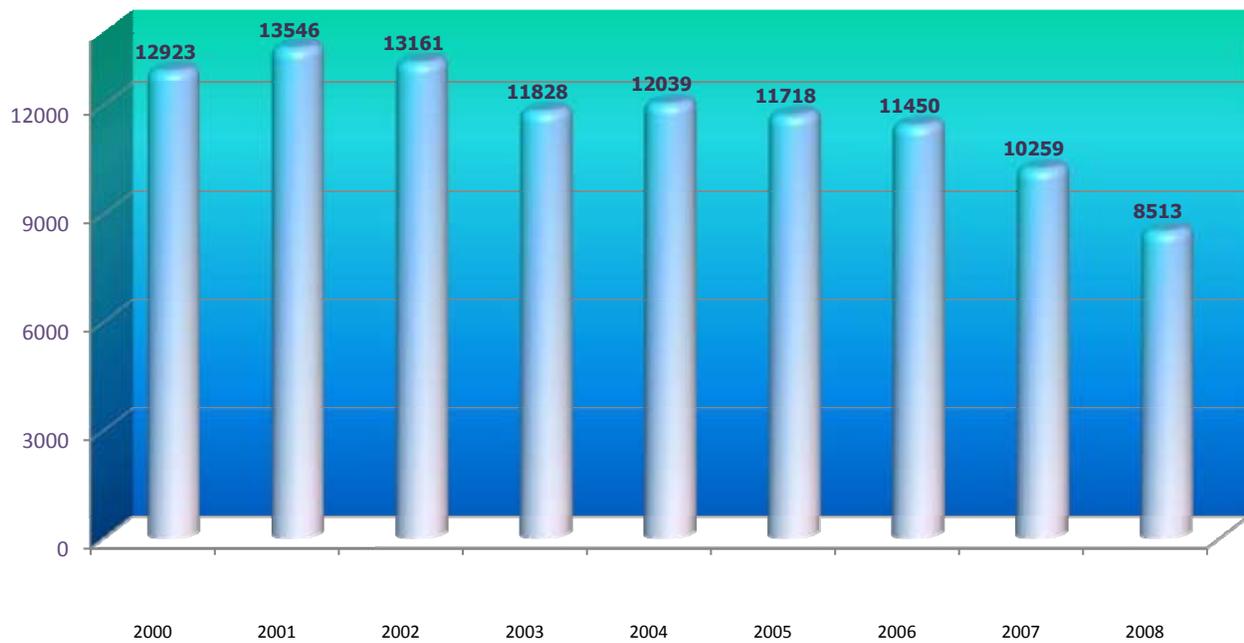
Colorado Springs and National Average Index Crime Clearance Rate



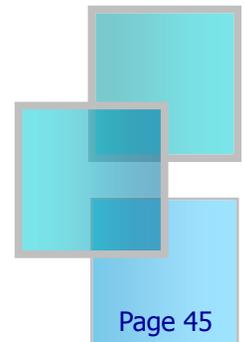


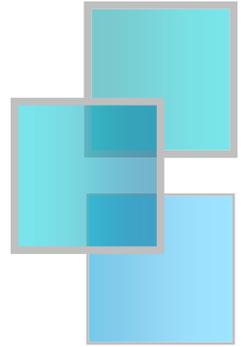


Total Traffic Accidents in Colorado Springs

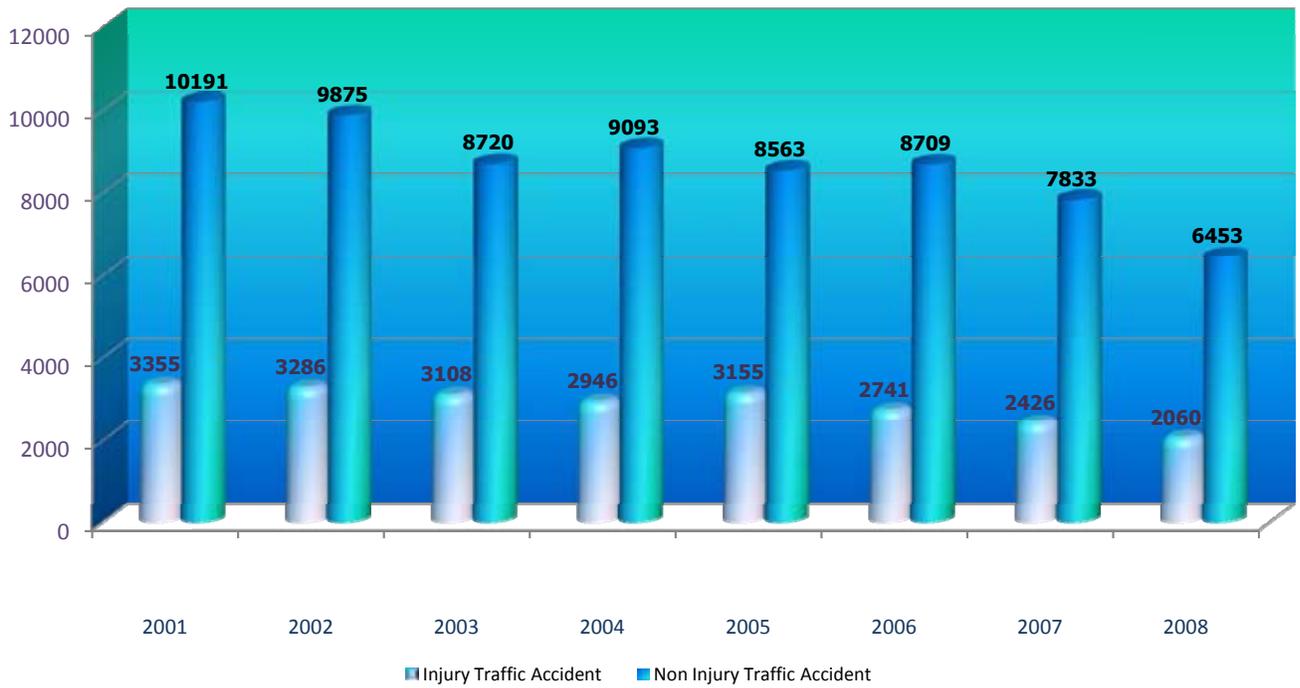


Total Traffic Accidents consist of regular and minor traffic accident reports ("cold" and driver - submitted accident reports are not included) Injury and Non Injury minus cold and web reports





Injury and Non - Injury Traffic Accidents



Does not include non - injury traffic accidents that are cold reported or web - reported

